

**From:** Hatch, Jacqueline SQNLDR  
**Sent:** 12 Jun 2014 10:56:24 +1000  
**To:** CJO [REDACTED] - [REDACTED]  
 [REDACTED]  
**Subject:** RE: Matter of Cadet CJE & LAC Chris ADAMS matters -  
 12mths! [SEC=UNOFFICIAL]

UNOFFICIAL

Dear CJO,

Thank you for your email. I understand that this is a stressful time for you, but while the investigation of your daughter's matter by the New South Wales (NSW) police force is ongoing, I am unable to provide you with any further information in relation to either the investigation, or the circumstances of Leading Aircraftsman (LAC) Chris Adams.

As we have previously advised you, both the Royal Australian Air Force and the Australian Air Force Cadets (AAFC) have clear policies in relation to the management of unacceptable behaviour, and allegations of sexual assault. When the AAFC receives an allegation that sexual assault has occurred against a cadet member, that allegation must be referred to the civilian police. While an allegation of sexual assault is being investigated by civilian police, Air Force must ensure that it does not compromise the integrity of that investigation. At the conclusion of any civilian investigation into allegations relating to unacceptable behaviour or sexual assault, Air Force policy requires the appropriateness of disciplinary and administrative action being taken against any respondent(s) to be considered.

It is within the power of Air Force to take interim administrative action to protect the immediate safety of members of the Air Force, as well as members of the AAFC. As the Chief of the Defence Force advised you on 23 December 2013, Air Force has already taken protective measures in relation to LAC Adams, and will take further action as required by the situation.

I hope this information does help in some way.

Regards,

Jacqueline Hatch  
 SQNLDR  
 Personnel Admin  
 Cadet Branch - Air Force

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**From:** CJO [REDACTED] - [REDACTED]  
**REDACTED** [mailto:[REDACTED]]  
**Sent:** Sunday, 8 June 2014 21:07  
**To:** Hatch, Jacqueline SQNLDR  
**Cc:** [REDACTED]  
**Subject:** Matter of Cadet CJE & LAC Chris ADAMS matters - 12mths!  
**Importance:** High

Dear Jacqueline,

Its now just passed 12mths since information has been laid on LAC Chris ADAMS. I am aware that Maitland Detectives have laid 5 charges against ADAMS at Maitland Local Court in May 2014, and he appeared, pleaded not guilty and now the matter is being set down for a hearing a date to be fixed. I believe the victim is a civil person under 17 yrs of age.

Some weeks ago, I was in touch with Detective Sergeant Brent Fletcher at Wagga Wagga Detectives, who was awaiting information from the DPP on the extend of charges to be laid on ADAMS for CJE 's matter.

I am going to be blunt. If it wasn't for me driving this matter, ADAMS would get away with 'murder'. The amount of stress, anguish and heart ache this matter is causing me personally is indescribable. The counselling sessions do help a little, but I am so angry and anxious to get this person (saying it nicely) locked up.

This brings me to a number of other matters to which I strongly believe the AAFC has neglectfully let go.

I am demanded a Full Inquiry and a Full Review of:

1. Policies and Procedures in which both AAFC and ADF treat these types of incidents and complaints. The time lapsed from the initial complaint to AAFC Head Office to a Complaint being laid to the NSW Police was disgusting, unthoughtful, and unprofessional. The amateurish initial investigation on such a serious matter can not be justified, neither the actions or inactions of OIC HANDCOCK at AAFC Headquarters.
2. Police and Procedures for support of victims. I have voiced my strongest complaint before when I received a letter from AAFC/yourself stating that my husband, CJE 's step father could not continue psychological support as he was not direct family – again this was disgusting and adds to the hate and anguish I am going through.
3. Policies and Procedures for alleged perpetrators – here we have over 12 mths since the initial complaint was made about LAC ADAMS. He is still active in the ADF, and although he has 'resigned' from AAFC and allegedly being supervised so he can not be near persons under 18 yrs, surely this breaches the ADF's Polices/Procedures to alledged offenders being near junior females or others. What security does ADF offer other females who work in and around him and 'if' they were assaulted what negligence would you be up for then?
4. Policies and Procedures Providing a safe and healthy workplace – this matter has opened a can of worms in the terms of the duty of care for officers in charge of AAFC and ADF when it comes to screen persons working with children. I am fully for the AAFC and the career coaching for junior kids, but this event has mentally scarred me as to trusting adults looking after kids on their own. The vulnerabilities and exposure of one event can potentially harm future events of AAFC etc.

I ask if you can advise me what the next undertaking of ADF and AAFC is on this matter and other. As serious as this is, I truly believe it is in the interest that AAFC in a smart manner, advise current cadets that a number of investigations are under way as a result of incidents occurring at Wagga Wagga in 2013. Like investigating Police Officers have commented to me – there are more victims out there and they need to come forward.

I also request a File Reference Number into this matter.

I notice on a website by ADF, that the latest ADAMS court matter had not been briefed to the Minister? Is there any reason why? -

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Looking forward to a positive response.

CJO