

**From:** Ballard, Jeff MR  
**Sent:** 28 Jun 2013 11:01:43 +1000  
**To:** Spittle, Murray GPCAPT 1  
**Cc:** Green, Dennis AIRCDRE 1; Hatch, Jacqueline SQNLDR; Topp, Daryll WGCDR  
**Subject:** Comcare Intervention [SEC=UNCLASSIFIED]

UNCLASSIFIED

Murray,

I spoke to the Comcare Inspector, Berenice Devlin, this morning and explained the broader circumstances of the alleged incident and its current status. I clarified that the original allegations did not include harassment/bullying. I detailed the actions taken in the last 24 hours in particular Jac's role and the individual's (PLTOFF (AAFC) <sup>CJF</sup> ) positive reaction to Jac's initial contact. Berenice indicated her satisfaction with actions taken and management of the situation. Berenice said she would close the matter but may contact PLTOFF (AAFC) <sup>CJF</sup> before formally advising me. I'll let you know when that happens or if she continues to take an interest in the matter.

Jeff

*Jeff Ballard*  
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**From:** Berenice Devlin [mailto:**REDACTED**]  
**Sent:** Friday, 28 June 2013 08:26  
**To:** Ballard, Jeff MR  
**Cc:** Legge, Alan MR  
**Subject:** RE: Call [SEC=UNCLASSIFIED]

Good morning Jeff,

I understand Defence has robust systems for reporting WHS incidents, however in this instance the process does not seem to be clear to those involved and Comcare was not notified of the alleged incident.

Unfortunately I am not able to provide you any further information other than the name and number of **CJF** as that is all I have at this time. I am sure she will be able to provide you with unit locations individuals etc.

We have created an event and the number is EVE00218608.

If you could make enquiries and get back to me, I would appreciate it.

Thanks

Berenice

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