

12/10/2014

Gmail - Re: Containment of the ADAMS^{CJE}

matter [SEC=UNCLASSIFIED]



Matthew McCarthy <REDACTED>

Re: Containment of the ADAMS^{CJE}**matter [SEC=UNCLASSIFIED]**

1 message

matthew mccarthy <REDACTED>
 To: "BANFIELD,Darren" <REDACTED>
 Cc: CJF <REDACTED>

Thu, Jun 27, 2013 at 5:33 PM

Sir

Thank you for your reply and consideration of the email. Indeed I agree entirely with your comments. CJF is of the view that consideration should be given to conducting the QA with LACW(AAFC) WATSON prior to course this weekend. I'll leave you with those thoughts.

Regards,

Matt McCarthy
 Flight Lieutenant (AAFC)
 Commanding Officer 302 Squadron
 Australian Air Force Cadets

Tel: REDACTED
 Email: REDACTED

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On Thu, Jun 27, 2013 at 4:06 PM, BANFIELD,Darren <REDACTED> wrote:

UNCLASSIFIED

FLTLT(AAFC) McCarthy

Thanks for your email.

I have reviewed your email below and conducted an initial assessment into your complaint. I believe that your complaint justifies the commencement of a Quick Assessment (QA) per the procedures in the AAFC POLMAN Part 2 Chapter 10 into the actions of LACW(AAFC) Watson.

With the large number of individuals named I would be suggesting restricting this QA to LACW(AAFC) Watson only. I do not believe that the actions (discussions) by the cadets and staff involved are worthy of consideration. Also if an investigation was undertaken with a wide range of individuals then this would support their theories of a major incident occurring.

The basis for my recommendation of QA for LACW(AAFC) Watson is the allegation of phone calls being made seeking information about the matter pertaining to CWOFF^{CJE}. This suggestion escalates my view that there has been a potential breach of the code of conduct.

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Unfortunately it was always likely that some cadets and staff across the WG were likely to have uniformed discussions about this matter. Social media in particular makes containment of information almost impossible in the current day. It is a high importance that those who do hold accurate knowledge don't engage in conversation and breach confidentiality, nor fuel speculation on the incident.

I would ask that if yourself or PLTOFF(AAFC)^{CJF} are exposed directly to discussions surrounding this matter then appropriate immediate action is taken, such as an instruction to stop the conversation, followed up by a report to me of the instance involved. It is important that any attempts to promote discussion on this matter are closed down to protect the integrity of the investigation process.

Darren Banfield
Squadron Leader (AAFC)
Executive Officer Southern Region

3 Wing Headquarters
Australian Air Force Cadets

Tel: REDACTED

Email: REDACTED



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From: matthew mccarthy [mailto:REDACTED]
Sent: Sunday, 23 June 2013 12:09 AM
To: wayne.laycock; BANFIELD,Darren
Cc: CJF
Subject: Containment of the ADAMS/CJE matter

OC 3WG

XOs 3WG

Sirs

I have just been called by PLTOFF(AAFC)^{CJF} who attended the Wing Ball and we appear to have

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a containment issue. In conversations over the last 2 weeks with CWOFF CJE she mentioned to PLTOFF(AAFC) CJE that Ms (Former CWOFF) REDACTED phoned her over a week ago asking if the rumour was true. REDACTED wouldn't disclose who told her in that conversation.

Tonight at the Wing ball PLTOFF(AAFC) CJE saw REDACTED and pulled her aside and quietly asked who told her about the matter.

Put succinctly it is her advice WRT the allegation that "CWOFF CJE and LAC(AAFC) ADAMS slept together on the Jan 12 promotion course" was disclosed by CWOFF REDACTED 336SQN to LAC(AAFC) Matt GRANT 336SQN. LAC(AAFC) GRANT told LACW(AAFC) Amy WATSON 303SQN.

LACW(AAFC) WATSON has then called an unknown number of people including REDACTED who was staffing January asking if the allegation was true.

It is unknown how CWOFF REDACTED knows but I understand he is friends with CWOFF CJE .

I also understand LACW(AAFC) WATSON was recently gossiping / bitching / telling untruths about CWOFF CJE 's general performance as a cadet staff member on the January course. I further understand she gossips in general and has a hard time keeping her mouth shut.

It is my view that Administrative Action may be warranted against these staff members if they have discussed the allegation with others once being told, and perhaps consideration given to questioning them as to the nature and extent of their disclosure of this information, and how many others may know as a result of their gossiping.

It would be my recommended this advice does not get to the CJE family.

Regards,

Matt McCarthy
Flight Lieutenant (AAFC)
Commanding Officer 302 Squadron
Australian Air Force Cadets

Tel: REDACTED

Email: REDACTED

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