

From: Courtney, Barbara GPCAPT
Sent: 3 Oct 2013 16:30:53 +1000
To: Green, Dennis AIRCDRE 1
Cc: Hatch, Jacqueline SQNLDR
Subject: RE: UPDATE LAC ADAMS [SEC=PROTECTED, DLM=Sensitive:Personal]

PROTECTED Sensitive:Personal

Sir - thank you for the thorough update - very much appreciated.
V/R,

Barbara Courtney
Group Captain
Director of Coordination - Air Force

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From: Green, Dennis AIRCDRE 1
Sent: Thursday, 3 October 2013 15:11
To: Courtney, Barbara GPCAPT
Cc: Hatch, Jacqueline SQNLDR
Subject: UPDATE LAC ADAMS [SEC=PROTECTED, DLM=Sensitive:Personal]

PROTECTED Sensitive:Personal

Barbara

Summary: The police continue their investigation into complaints about inappropriate behaviour by LAC Adams with female AAFC cadets. The police interviewed Adams and consider a number of his responses were not truthful, and intend to seek advice about possible charges against Adams relating to his relationship with a female cadet. This will not occur for some time. An independent police investigation is underway by Maitland police about LAC Adams' relationship with another AAFC cadet. Support continues to be provided to the cadets involved.

Detail

I spoke with the Detective Fletcher from Wagga Police by phone today. He indicated he interviewed LAC Adams for about an hour and a half last week. Fletcher is awaiting the transcript before seeking some clarification of some issues from me. Fletcher is certain that Adams was not truthful about a number of issues. Adams denies having any sexual relationship with cadets at Wagga. Fletcher indicated his view that from the text messages and face book transcripts, Adams was grooming female cadets for relationships.

During the interview Adams stated that he was not on the camp as an AAFC staff member but was on Air Force duty as an liaison Officer. (This is not true - He was on Air Force duty/pay, performing AAFC duties as assigned by the AAFC DETCDR). He claimed he was not a direct supervisor of CJE i. This is partly true. He was an adult member of the Detachment

acting as an Instructor of Cadets with responsibility for all cadets on the camp. I indicated the analogy that Adams was a high school teacher and CJE was under direct supervision of another teacher, but this did not allow Adams to have a relationship with CJE - all relationships are banned for Instructors of Cadets and Officers of Cadets in the same way relationships are banned for all teachers.

I asked Fletcher to hold any announcement about a decision to prosecute or not prosecute until after 7 Nov when the female cadet finishes her HSC. Fletcher indicated that this would not be a problem because he is on a course for a couple of weeks and then on holidays for a couple of weeks.

Fletcher also indicated that an independent police investigation is underway by Maitland police about LAC Adams' relationship with another cadet. Fletcher believes that case is strong and has provided some information to the investigator from his own case to assist. Fletcher indicated he is going slow on his investigation with the thought that the other case will more likely go ahead sooner rather than later.

Fletcher asked if I was aware of any other cases of cadet staff being prosecuted for inappropriate relationships with cadets. I replied no, but spoke about the terrible outcomes for Ellie Tibble.

Fletcher indicated he had talked with CJE's parents after the interview with Adams. He had informed them that Adams denied the allegations, and also informed them that he had formed the view that a number of Adams responses were not truthful. Both parents were comfortable with the police action. CJE's mother is comfortable that the investigation process will not do any more harm to CJE's HSC and was supportive of the process.

Fletcher is keeping ADFIS updated and will keep me updated also.

Fletcher's position has shifted and it appears more likely that he will recommend action against Adams.

Cadet Branch (SQNLDR Hatch) continues to support CJE. Private psychological support is continuing to be provided through Cadet Branch at Commonwealth expense to CJE and her parents. OC 3 WG is continuing to provide support to the other cadets involved.

Dennis Green
AIRCDRE
DGCADETS-AF

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