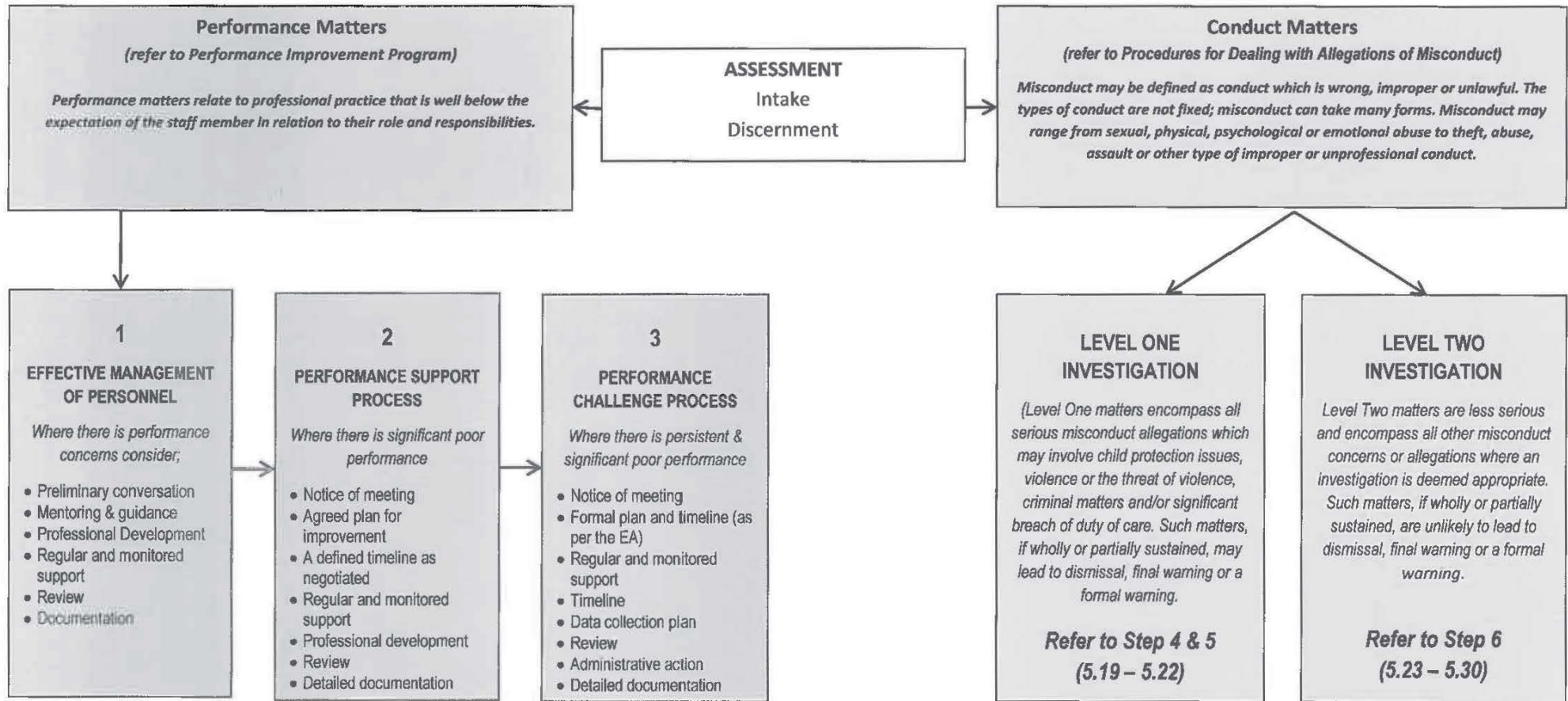


Flowchart for determining action in performance and conduct matters relating to employees



Note: Where there is SAPOL or Families SA intervention, stop the investigation and consult with your PC. Processes to include some /all of the elements listed above, in part or in full as well as an offer of counselling through Access Counselling.

Note: During an investigation, information may arise which results in a Level Two investigation being treated as a Level One investigation.

Critical References: Procedures for Dealing with Allegations of Misconduct Guidelines
Protective Practices
Managing allegations of sexual misconduct