

**John Borserio**


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**From:** Angela Yates [ayates@thymac.com.au]  
**Sent:** Tuesday, 8 December 2009 11:05 AM  
**To:** John Borserio  
**Subject:** Strictly private and confidential  
**Attachments:** termination letters - hunter.pdf; termination letters - fry.pdf; termination letters - hayes.pdf

Dear John

Please find attached final draft letters of termination to SEO Ian Hunter, SEO Christopher Fry and Principal Terence Hayes. I have included the letters to be sent detailing their entitlements on termination. My only thought in relation to funding the counselling costs is to perhaps cap the counselling to the same period as the notice period. I have asked Jim for his feedback on TCEO funding counselling costs. Can you confirm that you are happy with the draft correspondence.

Many thanks  
Angela

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