

MEMORANDUM TO: BISHOP G. ROBINSON

FROM: REV. BRIAN LUCAS - 12.9.95

I have the following comments on the draft statement:

Paragraph 5. Sexual harassment is not the subject of the criminal law it may be covered as a form of discrimination under that legislation. It may have civil consequences including penalties. I would say '... more extreme cases, sexual assault and as such may be the subject of various provisions of the civil or criminal law...'

paragraph 7 line 5 suggest replace 'all victims' with 'some victims'

paragraph 25 line 4 - To say that there is a duty may import some sense of legal obligation which carries with it the risk that this will be regarded as a legal admission of responsibility. Suggest '...church authorities are willing to assist in bringing healing...'

paragraph 28 - there are some risks about immediately offering ongoing therapy. By whom, for how long, at what cost? Suggest - 'the complainant will be made aware of the Church's counselling facilities which will be available so that the process of psychological and spiritual healing can continue.'

paragraph 30 - this needs to be a little tighter. The expression 'where circumstances warrant, payment of compensation,' may set up false expectations. I would not refer to payments of compensation at all. I would tend to the view that this paragraph could be left more general. Suggest - '... different cases may call for a variety of responses to ensure that justice is done to all parties.'

I trust this may be of some help. This is certainly a very good document.

Brian Lucas