

CONFIDENTIAL

Comments re folios 75 (underneath)
 P. Annett
 Sr. J. Power
 N. Llor

P. Annett I assume Graeme has a classroom position in 1987 - hence salary would drop from about \$34,000 to \$26,000 (approx)

I have a great deal of sympathy for Graeme's position. However we do have ~~some~~ bodies that determine salaries for teachers and principals. Graeme resigned because he felt it was best thing to do - I have no doubt of that. However he did so of his own will and knew this was a possibility in a salary drop. However in my discussion with him at that point was clearly outlined prior to his decision (see folios 69).

I believe he made his decision freely, knowing the possible consequences and I ~~can~~ have difficulties with a proposal to treat him in the way proposed.

Annett 24/11/86

I know that there is a position for Graham at Noble Park. To grant Graeme's request would be creating a precedent as far as I am aware - you will recall the CA's (McCasally, P. Campitelli etc) who took up as CA's at the Principal level at the station that created voluntarily exempt CA's. If we were to agree we would need to have clear criteria/guidelines otherwise others in a similar situation would have the right to ask the same kind of treatment. Graeme's story would indicate that they will suffer financial difficulty for a second time - he has always been a bit of a non-conformist. I agree that he made his position with full realization of the consequences.

John Power 24/11/86

Graeme Sleeman has taken ^{up the offer of} a position at
Salisbury College for 1987.

It would seem to me that (i) Graeme made
his decision knowing the implications (ii) to make
an exception in Graeme's case, at this time, would
be industrially dangerous, as the principals'
award is being negotiated. Principals believe
all principals who fail to obtain a principalship
should receive the principals' salary for
some time afterwards. It would concern me
if we created a situation that could be used
as an argument by them.

Norm 1