

St. Patrick's Cathedral
Melbourne Vic 3002

18 August, 1997

Dr Barbara Taylor
Northpark Hospital Centre
Greenhills Rd
Bundoora, Vic 3083

Dear Dr Taylor

As you know, in October 1996 I announced the appointment of Peter O'Callaghan QC as Independent Commissioner, the establishment of Carelink and of the Compensation Panel and the other initiatives that together make up the Archdiocese's response to allegations of sexual abuse. It is my hope that these initiatives will in time heal the hurt of victims, restore the Church's credibility and convince all people, both Catholic and non Catholic, of the Church's determination to deal with the issue comprehensively, in terms of both prevention and cure.

I am grateful to you for agreeing to join the Compensation Panel which, as you know, is now chaired by David Habersberger QC. It is perhaps somewhat surprising that in the weeks and months following my announcement last October, there were relatively few applications for compensation from victims. However, as you will have learned from Richard Leder, that situation has now changed.

I see the role of the Compensation Panel as pivotal in the overall healing process. It will be through their contact with the Compensation Panel that victims will be convinced either to accept your recommended settlement, or to press on with litigation in the civil courts, with all of the difficulties and publicity that they will encounter from that process.

I have received a copy of your letter of 12 August 1997, and your proposed fee of \$100 per hour is acceptable.

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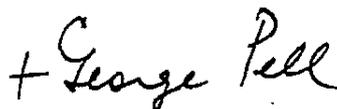
The other terms of your appointment will be as follows:

1. The basis upon which recommendations will be formulated by the Panel will be resolved between the members of the Panel and the Chairman, subject to the previously announced limit of \$50,000 per person.
2. To apply for compensation, a victim will be required to complete an application form. That application form provides in part that the application is made on the basis that Panel members will not (save as required by law) disclose to any person, or rely or seek to rely in any arbitral or judicial proceeding on communications, statements or information made or provided in the course of or in relation to the Panel's deliberations.
3. The application form also provides that each Panel member will, unless otherwise compelled by law, preserve total confidentiality in relation to all matters arising in the course of or in relation to the Panel's deliberations.
4. Your appointment is honorary and does not create an employer-employee relationship. It can be terminated by your resignation or by me at any time without notice.

To confirm that you agree to the above terms, I would be grateful if you would sign a copy of this letter and forward it to Richard Leder at Corrs Chambers Westgarth.

Please be assured of my support for the success of these initiatives and of my gratitude to you for having accepted the appointment.

Yours sincerely in Christ,

A handwritten signature in black ink that reads "George Pell". The signature is written in a cursive style with a large initial 'G' and 'P'.

ARCHBISHOP OF MELBOURNE