



Policy Document

SAFE COMMUNITIES – PROTECTING CHILDREN AND VULNERABLE PEOPLE		Document #	Print Date N/A
		Prepared By: Compliance Officer	Date Prepared:
Effective Date:	Revision # v0.9	Reviewed By:	Date Reviewed:
Compliance: Aged Care Act 1997 (Cth) Anti-Discrimination Act 1998 (TAS) Australian Human Rights Commission Act 1986 (Cth) Children, Young Persons and their Families Act 1997 Disability Discrimination Act 1992 (Cth) Registration to Work with Vulnerable People Act 2013 (TAS) Work Health and Safety Act 2012 (TAS)		Approved By:	Date Approved:

The Catholic Church proclaims that human life is sacred and that the dignity of the human person is the foundation of a moral vision for society. This belief is also the foundation of all the principles of the Church's social teaching. Catholic organisations operating in Tasmania are united by a recognition of the inherent value of the human person from conception to natural death. The Catholic community in Tasmania plays a significant role in promoting environments that nurture the wellbeing of all persons but in particular children and vulnerable people, and is committed to providing safe and supportive places and programs for them.

The purpose of this Policy is to ensure that children and vulnerable people are protected from harm while participating in activities or receiving care and services provided by the Catholic Church in Tasmania. This to be achieved principally by ensuring workers and volunteers are appropriately screened, trained and supervised when working with children and vulnerable people.

Screening strategies will include:

- Working with Vulnerable People checks
- National Criminal History Record checks
- Work History and reference checks
- Right to work in Australia checks
- Statutory Declarations (as required).

The Archdiocese of Hobart recognises that operationally individual Catholic organisations will have their own policies and procedures. This Archdiocesan Policy specifically commits all these organisations to ensuring:

- A shared culture of safety for children and vulnerable people
- Systems and processes are in place that provide a safe environment for all in their care
- The effective implementation of safe strategies and practices to protect children and vulnerable people from harm
- Disclosures and/or concerns of abuse are reported, monitored, and responded to throughout Tasmania.

Changes to this policy

The Archdiocese will review this policy from time to time and updates are available on the website (<https://hobart.catholic.org.au/>).