

## File Notes

Terry Hayes (REDACTED) phone call – speaker phone with CF,IH

10-10.30am Friday 7.9.07

- Concern about comments received about Gerry Byrnes (Yr 4 teacher)
- Yr 4 student has reported feeling uncomfortable about the way the teacher touched her yesterday
- Meeting of Cathy Long, Terry Hayes, parent & Yr 4 student at 3.45pm yesterday
- No official complaint from parent – informal information to principal
- Student reported feeling uncomfortable about the following:
  - Teacher sitting with arm around shoulders and across top of front of shirt
  - Teacher observed giving a kiss to a girl on cheek when finished work at front of class
  - Teacher touched her at top of leg briefly
- 3 or 4 comments from staff in the last 3-4 years re:
  - Observed girl sitting on teacher's lap during class
  - Teacher being mobbed by students
  - Giving of lollies to students
- Gerry Byrnes spoken to by Terry Hayes on Wednesday 5.7.08:
  - Keep hands to self
  - Vulnerable to perceptions
  - Referred to Student Protection powerpoint
  - Perception of child not teacher that is important
  - Informed of phone call from parent
  - NB. Name of student not revealed
- No prior reports or complaints – Yr 4 teacher at school for 7 years
- Separated from wife for 5 years
- Lost 35 Kilograms
- Personality – feeling good about self
- Children at St Joseph's College and St Anthony's
- Advice: follow guidelines of "Disciplinary Procedures for Staff" Section 3 Appendix 7 of Student Protection Manual ie. Formal letter re alleged unprofessional conduct + response

Ian Hunter