

**CONFIDENTIAL NOTES
CHILD PROTECTION CASE**

the primary school

Prepared by
Christopher Fry [Senior Education Officer]

7/9/07

Phone call from Terry Hayes (Principal, the primary school) to Christopher Fry who involved Ian Hunter as collaborative and knowledgeable colleague.

Meeting 6/9/07 of Terry Hayes, Cathy Long (Student Protection Contact) parent and Year 4 student

- Informal information to school by parent
- Student felt uncomfortable about an interaction with teacher on 5/9/07
- Teacher placing arm around student's shoulders and top of shirt at collar height
- Teacher's hand brushing/touching lightly on student's thigh towards top/hip
- Teacher seen kissing a student's cheek

Other concerns about teacher's behavior noted by principal arising from staff comments:

- Distribution of lollies to girl students
- Girl students seen to sit on teacher's lap during lessons
- Teacher being the centre of attention by students when performing playground duty

Principal advised he had previously spoken with teacher on 5/7/07 about these concerns about the teacher's behavior noting:

- Keeping hands to oneself
- Development of perceptions by adults about concerning behaviours
- Sensible to review Student Protection Powerpoint
- Perception of student has priority in comparison with teacher's perception or declared intention

No previous concerns or complaints about teacher's behavior since commencing at school in 2001.

12/9/07

Hand delivery of letter to teacher by principal

Letter developed in consultation between principal and Senior Education Officer

20/9/07

Letter from teacher to principal responding to principal's letter of 12/9/07