



CATHOLIC EDUCATION OFFICE
DIOCESE OF BATHURST

Executive Director of Schools' Report to the Diocesan Catholic Education Council

August 2016

Operational Snapshot

a) CHILD PROTECTION – Term 2 2016

During Term 2 2016 there were no cases of “Reportable Conduct”

Section 25A of the Ombudsman Act defines ‘reportable conduct’ as:

- a. any sexual offence, or sexual misconduct, committed against, with or in the presence of a child (including a child pornography offence or an offence involving child abuse materials), or
- b. any assault, ill-treatment or neglect of a child, or
- c. any behaviour that causes psychological harm to a child, whether or not, in any case, with the consent of the child. Reportable conduct does not extend to:
 - a. conduct that is reasonable for the purposes of the discipline, management or care of children, having regard to the age, maturity, health or other characteristics of the children and to any relevant codes of conduct or professional standards, or
 - b. the use of physical force that, in all the circumstances, is trivial or negligible, but only if the matter is to be investigated and the result of the investigation recorded under workplace employment procedures, or
 - c. conduct of a class or kind exempted from being reportable conduct by the Ombudsman under section 25CA.

Note: Examples of conduct that would not constitute reportable conduct include (without limitation) touching a child in order to attract a child’s attention, to guide a child or to comfort a distressed child; a school teacher raising his or her voice in order to attract attention or to restore order in the classroom; and conduct that is established to be accidental.

There were no cases of “Non-Reportable Conduct”

There were no cases of Inappropriate Professional Behaviour

b) WORK HEALTH & SAFETY – Term One 2016

Workplace Notifications to SafeWork NSW	0
Workers' Compensation Claims	6
<ul style="list-style-type: none"> a) Minor (trips and falls). Employees contacted and WC processes explained by Manager, Employee Services. Progress diarised and Facilities and WHS Officer inspections of injury sites were made. b) Death Benefit Claim – ongoing. Death claimed to have been caused or contributed to by treatment received whilst on workers' compensation. 	1
Performance Management	
<ul style="list-style-type: none"> a) Principal 	1
Workplace Conflict	0
<ul style="list-style-type: none"> a) Compulsory "Discrimination, Bullying and Harassment" online training module Term 2 2016. Completed on an annual basis by all staff. 	
WHS Training	
<ul style="list-style-type: none"> a) New compulsory "Work Health and Safety" online training module Term 3 2016 	
WHS Annual Plan	
<ul style="list-style-type: none"> a) Issued February 2016 Elements to be completed and reported on a Google Apps template and sent to WHS Officer. Verification in Term 4 2016 	