

PARISH GUIDE TO A CHILD SAFE ENVIRONMENT

INTRODUCTION

This guide, as appropriate, is acknowledged as a framework for the conduct of children's

activities in a safe manner.		
	Review of Conte	nt
Reviewed By	Reviewed On	Comments

Parish Priest or his delegate (eg Youth Ministry Coordinator)

Name of Parish:__

For more information contact Workplace Relations Office Ph: 3336 9243

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Part A - Guidelines

Guidelines for Children's Activities

I. Activities in a Private Home

The environment needs to be kept free of obstacles or risk of damage to personal property in event of accident. A check of the area being used for the activity should be checked just to move any items out of the way to prevent accidental damage.

Children should not be accessing areas of the home other then the space being used for Parish Activity and amenities.

There should be appropriate ratios of children to adults.

II. Guest Speakers

When inviting Guest speakers to children or youth activities, it is imperative that any suitability card requirements are met.

Leaders must be clear of the purpose of the speaker and the content of what the guest speaker will be presenting.

It is the responsibility of the leader to ensure that the content of the guest speaker is appropriate to the demographic of the children (including age appropriateness, language appropriateness).

Leaders are responsible in ensuring the guest speaker acts in appropriate and responsible manner in the company of the children.

III. Content of Programs

Activities need to be planned according to the needs of the children and youth in the group. Programs need to be an opportunity for young people to be inclusive in Parish life. This needs to be kept in mind when considering the content of activities and not seen as a time for "babysitting" or "gap filling".

Activities need to be inclusive for all children in the group. This means being aware of and taking into account the cultural, religious and socio economic background of the children in the group. Activities should not exclude children based on gender, physical or intellectual abilities. Children should feel comfortable participating in the activity. Content of activities need to be age and language appropriate to the children involved.

Appropriate permission and indemnity form need to be obtained for activities involving children and youth. Form should be sent for each new activity and contain:

- Program details
- · Emergency contact details
- Medical information relevant to activity
- Any risks associated with the activity.

Parents and carers are to know where their child is at all times and what activities they are participating in. They need to be fully informed to give permission for their child to participate in any activity.

Where children are being transported to other venues by private vehicle, coach, specific permission should be obtained from the parent. Permission forms should include such information as activity, time, venue and transport arrangements and be collected prior to leaving for the activity.

IV. Facilitators of Activities

- Facilitators/leaders of activities need to have the skills and ability to conduct the activity in an appropriate and responsible manner.
- Leaders should be trained or mentored where they are new to an activity.
- Leaders where required should have a first aid certificate.
- Leaders need to be clear on behaviour management guidelines of the individual parish.
- Leaders need to be mindful of their own and others workplace health and safety.
- Where a leader is experiencing difficulty or is uncomfortable facilitating an activity, this should be expressed to the coordinator or Parish Priest.
- Leaders should be presenting age appropriate and language appropriate material to children or young person.
- Leaders should be mindful of the requirements of their role and not take on additional roles that they not qualified to do (eg counselling).

V. Transport of Children

It is important if children are transported as part of a Parish activity their safety is of highest consideration and the following guidelines are adhered to:

- Drivers need to have a roadworthy and insured vehicle and a current drivers licence.
- The decision of whom should transport children should be the discretion of the coordinator.
- If a vehicle does appear unsafe or unroadworthy and may place at risk the safety of a child, the coordinator/leader should deny the use of the vehicle.
- When children and young people are being transported in a private vehicle, the supervision of that child whilst travelling in the vehicle and during rest stops lies with the driver of the vehicle.
- During long trips drivers must ensure they take appropriate rest breaks.
- Drivers should take precautions to protect themselves from situations that may give rise to an
 allegation inappropriate behaviour. It is recommended that there is more then one passenger in
 a vehicle during activities. If a group of children are being dropped home regularly it is
 recommended that who is dropped home last is varied among the group members.
- When travelling on public transport, leaders should not abdicate their supervision responsibilities to the driver. This should always remain with the group leader.
- When hiring transport such as taxi and coaches, there should be an appropriate ratio of adults to children for supervision and safety. Leaders should ensure the drivers acts in an appropriate manner.

VI. Guidelines For Food Preparation

Care should be taken when preparing food for group activities. Food allergies of participants must be considered when planning for food based activities. If a leader is aware of a group participant who has had an allergic reaction to a type of food in the past, this should also be considered in the planning and preparation stages.

It is important for allergy information to be obtained from a parent/caregiver of a child when registering for Parish based activities.

Key Points for Food Handlers:

- Food handlers should wash their hands before starting to prepare food and in between jobs
- Food handlers should tie back long hair whilst preparing food
- Avoid touching their nose, mouth, hair and skin during food preparation
- Not cough or sneeze directly onto food
- Use disposable tissues to blow their nose
- Not put any utensils used during the preparation or serving of food in their mouth
- Not smoke whilst preparing food.

Health of Food Handler

Where a food handler has symptoms that he/she may attribute to a food borne disease or knows is suffering from a food borne disease must:

- Report he/she may or is suffering from the disease
- Not engage in food handling activities
- If undertaking other tasks located close to food handling activities, take all practicable measures to prevent food being contaminated as a result of the condition.

High Risk Foods

- All meat, poultry and seafood (cooked and raw)
- Eggs and Egg based products
- Cream and cream based products
- Dairy products and dairy based products (eg custards, cheese, coconut milk)
- Processed fruit and vegetables (eg salad mixes and unpasteurised juices)
- Cooked rice and pasta
- Cooked beans

- Salad dressings
- Stuffing for meat and poultry
- Gravies and sauces

Prevent Cross Contamination

- Use separate cutting boards for raw and cooked food (it is useful to label or use colour boards to remember their purpose)
- Prepare raw and cooked foods in separate areas
- Wash raw fruits and vegetables thoroughly to remove soil and contaminants before cutting
- Cleaning and sanitising food preparation areas
- Storing raw meats beneath and separate to cooked meats, vegetables and fruits in refrigerator
- Always wash hands with soap and water and change gloves after carrying out different tasks
- Cover all foods to prevent contamination
- Allow dishes to air dry rather then using a tea towel that could be contaminated
- Throwing away any cracked or chipped crockery as bacteria can hide in cracks and contaminate food.

Handwashing

Food handlers should wash their hands in a separate sink to the kitchen sink. The following steps should be followed:

- Rinse hands with warm water
- Apply liquid soap so that hands are covered
- Rinse with running warm water for at least 20 seconds
- Dry with disposable paper towels or hot air dryer. Hands must not be left damp or half dry.

Hands should be washed:

- Immediately before commencing work related activity
- Immediately after using the toilet
- Immediately after using a tissue
- Before and after breaks
- Between working with different food groups eg raw meats and vegetables
- Between handling cooked and uncooked food
- After handling garbage and waste bins
- Immediately after coughing and sneezing into their hands
- After touching hair, nose, mouth or any other part of body
- After all cleaning tasks.

Sandwiches

Sandwiches usually involve a lot of handling which personal hygiene for the food handler very important. Sandwiches are often filled with potentially hazardous food and should be handled and stored appropriately.

Sandwiches should be made fresh as close to the start of the event as possible. If this is not practical, they should be keep in refrigerator. Ensure there is enough refrigerator room to store them properly.

People who are ill must not participate in sandwich making because of the food handling involved in the activity.

Barbecues

The following precautions are to ensure that food is safe at a barbecue:

- Finish preparing raw meat before leaving for the activity site. This might include slicing, marinating or skewering,
- Pack raw meat into insulated boxes with ice bricks for transportation
- Hand food with tongs or other equipment.
- Use separate equipment to handle raw and cooked foods
- Keep cooked meats and salads separate from raw meat at all times to prevent contamination
- Cover foods
- Use clean and dry utensils for serving the food never place cooked meat back on trays that held the raw meat
- Cook chicken, sausages and hamburgers until juices run clear steaks to preference
- Throw left over food away unless refrigeration equipment is available.

Wherever possible, single use utensils should be used and thrown away after use. These items should be kept covered until required and handled carefully to minimise any risk of contamination.

Part B - RISK ASSESSMENT

I. Risk Management Template

CONTEXT

To provide a safe and child friendly environment where children and young people can come together to participate in Parish activities.

RISK TYPES

Environmental	Human	Equipment/Resources
Walking to venues	Group leaders	Transport
Lighting	Children's ages and needs	Playgrounds
Venue – Halls, Carpark, Toilets, Kitchen, Rooms	Family	Camera's
Verandas	Training	Music and craft equipment
Cleanliness	Supervision	Electrical equipment
Floor coverings	Volunteers	Cooking
Private homes		BBQ
		Content of programs

RISK CALCULATOR

	CONSEQUENCES					
		INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC
	ALMOST CERTAIN	HIGH	HIGH	EXTREME	EXTREME	EXTREME
LIKELIHOOD	LIKELY	MODERATE	HIGH	HIGH	EXTREME	EXTREME
	POSSIBLE	LOW	MODERATE	HIGH	EXTREME	EXTREME
	UNLIKELY	LOW	LOW	MODERATE	HIGH	EXTREME
	RARE	LOW	LOW	MODERATE	HIGH	HIGH

ANALYSE THE RISKS

Context		Overall Assessment of Activity including potential risks		
Activity	Potential of risks	Likelihood	Consequ ences	Level of Risk
Sacramental Preparation Programs In Home In Church/Parish Buildings Computers After School Religious Education Kids Club Playgroups	Environment Supervision Lighting and security Transport Computer content Internet Access Other group members Resources (craft materials) Program content and delivery Other Rooms Outside Areas Activities	Possible	Moderat e	High
Liturgies Altar Servers Carrying cross Lighting and carrying candles Music Ministry Set up band Sound Equipment Over head projectors Dramas Group Children's Liturgy	Vesting Electrical Equipment (working order, testing and tagging) Supervision Church Setting /Environment Resources Movement of children from one place to another Accessing venues Animals Visitors	Unlikely	Minor	Low
Social Gatherings BBQ's Tea and coffee Picnic Kids party/celebration	Photography Equipment (Gas, Flames, Urn, Utensils) Supervision Food Preparation and Distribution Environment Types of food (Allergies)	Possible	Minor	Moderate

	Manual Handling Activities.			
Youth Group Activities Onsite Prayers Discussions Music Trivia Nights Games nights Scripture Lenten Program Disclosure Car wash Guest speakers 40 hr Famines	Program content Facilitators skills and abilities Supervision Equipment - Sports Equipment and chemicals Health and hygiene Other Young People Types of Food Human relations Environment – Venue Children's behaviour	Possible	Minor	Moderate
Youth Activities Offsite Bowling Ice skating Theme Parks Bush Walking Rock Climbing Pool Parties Movies Video/pizza Nights Trivia Nights Camps Overnight stays	Program content Facilitators skills and abilities Supervision Equipment - Sports Equipment and chemicals Health and hygiene Other Young People Types of Food Human relations Environment – Venue Children's behaviour Access Facilities Staff vs Children's Amenities Guest speakers Room sharing	Possible	Major	Extreme

Evaluate Risks

Youth Activities Offsite – Extreme Sacramental Programs – High Youth Activities Onsite – Moderate Social Gatherings – Moderate. Liturgies (including MASS) – Low

II. Overall Risk Register and Treatment Plan

Risks Registered.	Treatment Plan
Key Risks	Control Measures
Corporate Governance - Operational Guidelines	
Physical Environments (Parish buildings/grounds and Private dwellings)	Workplace Health and Safety Audits of Parish
External venues	Checklist for External venues
Technology eg. computers	Procedures and protocols for use of computers
Lighting and Security	Checklist for in home environments.
Transport	
Other People	
Guest Speakers	Procedures for Guest speakers
Members of Public	
Equipment	
Electrical Equipment	Testing and tagging of equipment
BBQ's	Workplace health and safety check on equipment
Urns and Utensils	Procedure for children and use of
Craft materials	candles
Play Equipment	
Chemicals	
Candles	
<u>Programs</u>	
Camp	Procedures and checklist for camps
Program content and delivery	Procedures regarding appropriate
Photography	content and delivery
Animals	Procedure for Vesting
Food Preparation	Procedures for food preparation and labelling/identifying possible allergy
Vesting	5 2 3

<u>Facilitators</u>	
Recruitment	Blue cards
Training	Blue card registers Induction/orientation training
Supervision	Supervision processes
	Procedures regarding ratio for facilitator to children
<u>Children</u>	
Behaviour	Incident reporting
Food	Permission forms
Supervision	Roll taking
Accountability and Permissions	Intake procedures including food allergy
Movement of children from one location to another.	Protocols of behaviour
	Safety procedures for walking in groups

PART C - FORMS

I. SAMPLE

Volunteer Application Form

Name:		
Address:		P/CODE
Phone:	Mobile:	
Email:		
Place of Worship:		
Have you worked or volunteered If yes, Please provide details:	d with children/youth pro	eviously? YES/NO
In which area of children's activi	ities do you wish to volu	unteer?
What relevant skills, experience volunteering role with children?	or qualifications do you	u possess that may assist you in a
What motivated you to want to v		
Please supply details of 2 refere	ees (Name, contact deta	ails and relationship to you)

Application Cont'd

Blue Card

Do you hold a current Blue Card? YES/NO
If yes, please complete the information below:
Card No:
Expiry:
If you do already have a Blue Card, please present it to Coordinator who must sight it and sign the declaration below:
I,, the coordinator at, declare that I have sighted, valid Blue Card on this day/ Card Expiry date:/
Sign:(Volunteer Co-ordinator)
The applicant should read and sign the following:
I have understood the nature of work I am to do with children/young people
I have read the Policy and Procedures on Child Safety and Volunteer handbook.
• I understand that it is my duty to care for children and young people with who I come into contact.
I know what action to take if abuse is disclosed
SignedDate
Oignou

II. SAMPLE

Registration Form

Childs Name:			
Date of Birth	Grade:	School:	
Parent/Caregiv	ver Full Name:		
Address:			
Relationship			
Home Phone:	Work:		Mobile:
Email:			
Emergency Co	ntact Person:		
Relationship to	child	Contact Number	
Emergency De	tails		
aforementioned medical emerge	to (child's name ency.	s to administer basic	give permission for Parish staff, first aid as is deemed necessary by on my/our behalf in case of
Family Physicia	n Name:		_ Contact Number:
Medicare Numb	er:	N	ame of Private Health Fund:
Year of last teta	nus immunisatio	n:	
Medical Inform	ation		
Medical conditions			
Medication:			

	ood Allergies	or	Other
-	Please indicate any other i	information that may be helpful for us t	to know in caring for your child
	riease indicate any other i		to know in caring for your crime.
Inde	mnity		
and	youth and that risk may aris	to participate se out of such activities. Activities incland excursion to outside venues (e.g.	lude but are not limited to arts,
person when seek	on in the event of any illnes e it is impracticable to com additional medical assista	will be made by the leader to contact ss, accident or emergency situation in municate with me or my nominated peance where required. I further authout ical costs associated with my child's tr	volving my child. In the event, erson, I authorise the leader to rise the use of an ambulance
Pare	nt's Name:		
Sign	<u> </u>	_ Date	
Vide	o and/or Photography		
child prom	ren participating in Parish a	s when group leaders will take video t activities. Such video footage and/or olic Leader) or even just displayed o	photographs may be used for
	e my consent to my child burish activity.	eing photographed/videoed/recorded	individually whilst participating
YES	NO		
_	e my consent to my child cipating in Parish activity.	being photographed/videoed/recorde	ed as part of the group whilst
YES	NO		
Sign		Date	

Behaviour Expectations

As a participant of Parish activities your child is expected to understand and adhere to the following guidelines:

- To always behave in a respectful manner towards leaders and other group members
- Violence and bad language of any kind will not be tolerated
- To allow others to express their faith without fear of prejudice or intimidation
- To participate fully in all gatherings, activities, events.

Should your child not adhere to these guidelines our policy is that three warnings will be given. If, after the third warning your child's behaviour has not improved you will be contacted to come immediately and collect them. A discussion between leaders, parents and the child will take place prior to their re-admittance.

You and your child have read and understand these guidelines:

□ Yes (please tick or discuss with leader)

III. **Use of Private Vehicle Declaration**

Name:	
Address:	
Telephone number:	Mobile:
Drivers Licence:	Expiry Date:
Vehicle Registration:	
Make/Year of Vehicle:	
Declaration	
vehicle (as stated above) for the ministry (insert i	full name) declare that I have nominated to use my own purposes associated with my position of volunteer driver at name of Parish) and for these purposes I intend to drive the ner; the vehicle is roadworthy and safe to drive; and the
	approved manner with an appropriate insurance company.
	accident in my vehicle, Care and Concern, the Parish or the ociated costs and/or be held responsible for any actions that
arise as a result of such an accident.	beliated costs and/or be field responsible for any actions that
·	an accident; I am unable to continue driving my vehicle in a is not appropriately insured and/or registered; and/or my thy by an appropriate certifying authority.
Signed:	Date:/
To be filled in by Volunteer Coordinate	<u>or</u>
a) Sighted Drivers Licence: YES/NO	
b) Copy of Insurance Policy: YES/NO	
Name of Insurer:	
Sighted by:	Date:

IV. Checklist for Accessing External Venues

Item	YES	NO	Action
Has written permission been sought by parents/caregiver			
Is this a venue that has not been used before?			
Has a site inspection been undertaken? If no, site inspection may be needed on arrival at venue			
Is the ratio of volunteers to children sufficient?			
Is there a high risk of children wandering off or getting lost at this venue?			
Are there potentials areas where a person could loiter around e.g. bushes, park benches?			
Is this venue a busy place that also can be accessed by the general public during your visit?			
Is there a procedure in place in the event that a child becomes lost or wanders off?			
Is a roll to be taken on arrival and departure from activity to account for all children?			
Are amenities located close to the activity or in an isolated area? If the amenities are in an isolated area is there a process in place for keep children safe?			
Are facilitators provided for activities where instruction is needed?			
Is the surface or ground adequate for the activity?			
Is there appropriate access to the venue for children who may have special needs?			

HAZARD REPORT FORM*

WORKPLACE HEALTH AND SAFETY ACT 1995

Bri	Brief Description of Hazard/Health and Safety Issue						
	Include details, if any, of immediate action taken to ensure the safety of persons who may be affected.						
1							
Wh	nere is the Hazard located in the workplace?						
2							
Tin	ne/Date Hazard Identified						
3	Time:	am/pm	/	/			
Re	commended Action to fix Hazard/Issue						
4							
	Decomposed completion data.	004					
	Recommend completion date: / /2	001					

PL	PLEASE NOTE: This report does not imply that all other conditions and work practices are acceptable.									
	Workplace Health and Safety Rep	resentative (WHSR)	Received by the employer or Health and Safety Officer							
5	Name:									
	Signature:		Sig	nature:						
	/ /			/		/				
Но	w did the Employer Addres	s the Hazard/Issue?								
6	D. V. O. Milanta I. S. G. 10					1				
	Do You Consider the Issue fixed?	Completed on:				/	1			
	Yes \square	WHSR Signature:				/	1			
	No 🗆									
						<u>I</u>				
		TO BE COMPLETED REPRESENTATIVE TO NOTIFY THE INS	INTE	NDS						
De	tails of Employer		Details of Principal Contractor							
	(Only if employed on construction work))					
	Employer/Company name:		8 Principal Contractor Name:							
7	Address where you are normally e	mployed:	Ĭ							
			Em	ployer Pl	none Numb	ber: ()				

*

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WORKPLACE HEALTH AND SAFETY CHECKLIST

For Volunteers Undertaking Children's Activities

PARISH / FACILITY / SERVICE:	
DATE ("checks" carried out):	

This checklist relates to the Church, Parish Hall and other building/s at a Parish or facility or service at another location. This is not intended as an audit. It is a checklist of items that have day to day significance in workplace health and safety and workplace health and safety practices.

The Workplace Health and Safety Checklist	Yes	No	N/A	Comment
Workplace Health and Safety:				
Do staff receive training in Workplace Health and Safety matters?				
(a) During induction?				
(b) At in-service training?				
Fire				
<u>Fire</u>				
Is there a Fire Evacuation Floor Plan for each building on site?				
Are the shortest paths of travel to the Exits marked on each building floor plan?				
Does the Site Plan show the Assembly Area to be used in an emergency?				
Is there a Fire Evacuation Floor Plan and Site Plan displayed in each of the respective buildings on site?				
Are there Fire Evacuation Emergency Procedures?				
Are there Fire Extinguishers supplied in the building?				

Is there a Fire Blanket in kitchen area?			
Are Smoke Detectors installed in each building?			
	 1	1	
Workplace Health and Safety Policy:			
 Is there a policy written for the complex, facility or other site? Is the policy displayed for staff and visitors to read? 			
Chemicals:			
- Are there Material Safety Data Sheets (M.S.D.S.) for each chemical on site?			
Hazards:			
 Are there procedures for identifying hazards? 			
 Are all identified hazards reported? 			
 Is a Hazard Report written as soon as a hazard has been identified? 			
 Is that report forwarded as soon as practicable to the appropriate person for action to be taken to eliminate or control the hazard? 			
Incident Notification Form:			
(Incident / Injury)			
 Are all serious bodily injuries, injuries and/or dangerous events reported and recorded on the appropriate form? 			
 Are these reports written as soon as possible after the occurrence? 			

First Aid Kits:		
Is there a First Aid Kit supplied in the:		
 Church? Parish Office? Parish Hall? Other facility and/or service on the complex or other site? Are these First Aid Kits kept adequately stocked as recommended in the Workplace Health and Safety Manual or St. John Ambulance guidelines?		
Electrical Safety Switches:		
- Is there an electrical safety switch/es installed on the power supply to each building on site? Is there testing and tagging of electrical.		
 Is there testing and tagging of electrical appliances, extension leads and electrical power boards? 		
(This is necessary even if these are protected by an electrical safety switch on site as any of these could be moved to a location not protected by an electrical safety switch).		
Double adaptors and piggy back plugs:		
 Are there any double adaptors or piggy back plugs in use at any workplace or relevant workplace area? (These are not to be used in a workplace or relevant workplace area). 		
<u>Manual Tasks</u>		
Are staff members involved in Manual Tasks (ie. Lifting objects; transferring goods/materials from one place to another)?		
Have staff received training in Manual Tasks?		
Security:		
Are there Policies and Procedures for staff relating to:		
Personal Security?Building Security?		
Are the external doors of all buildings at the workplace/s fitted with dead locks?		
Are there sensor lights fitted to buildings occupied		

during the hours of darkness?			
Are Security grills fitted to all buildings:			
Doors?Windows?			
Is there a personal staff security alarm fitted in the office?			
Is this personal security alarm connected to:			
Does a private security company patrol the complex or site after hours?			
Is there an electronic security alarm system connected to a private security company for the buildings on the complex or other site?			
ACCESS			
Is there clear access to buildings, clear pathways, no obstacles?			
Car Park			
Are children kept clear of car parks?			
Is there signage indicating if the area is a shared space between pedestrians and cars?			
Are children supervised if they need to cross car park areas?			
Resources and Equipment			
Is play equipment is good, safe working order?			
Is outdoor play equipment checked regularly for pests (esp Red back spiders)?			
Are toys and other play equipment cleaned to prevent spread of infection?			
Outdoor Space			
Free of obstacles?			
Free of pests?			
Are grounds maintained to a neat and tidy condition?			
Any outdoor furniture used in good working order and free of pests?			
Sun Protection – is there adequate shading for the children participating in outdoor activities?			

Are children participating in activities with appropriate protection from sun (eg hats, sunscreen)		
Bomb Threats		
Is there a copy of each of the following at the Office?		
Bomb Threat Procedures?		
Are these forms kept near the telephone/s?		
Hold Up Procedures?		
Have all staff received instructions in the procedures to be followed in the case of either of these events occurring?		

Signature of person carrying out these checks and completing this report:

Note: This is not a complete checklist for the complex or site. It relates to matters that are relevant in the day to day operation of a parish complex or facility or other site. To conduct a more detailed check of any site, an additional checklist will have to be written encompassing all items of safety at that site.

VI. Planning Checklist For Camps

Camp:
Venue:
Dates:
Camp Coordinator:

Item	What needs to be considered and completed.	Done
Group	Who will be involved-	
Members	Age?	
	Number?	
	Past Experience	
Content	Theme or topic?	
	Parish presenters? Guest speakers?	
	Format – presentation, discussion, activity, project?	
	Opening and Closing Prayers	
	Supplies	
	Who will facilitate?	
	How will people be welcomed? Name tags, Icebreakers?	
Permission and	Whom do we need permission from to plan and schedules?	
Registration	Parent permission – medical and participation release	
	How will people register?	
Transportation	What type of transport is to be used?	
	Number of vehicle spaces needed to cater for all participants.	
	Costs, insurance and liability?	
	Travel time? Road conditions?	
	Maps and destination phone number	
Refreshments	Amount of food and beverages needed?	
	Supplies for serving?	
	Set up, costs, clean up?	
Facility	What type and size of space needed? What cost is involved?	
	What equipment is available?	
	What cooking and meeting facilities are available?	
	What are the facility restrictions (e.g. minimum numbers required, no loud music, food restrictions in meeting rooms)?	
	What are the outdoor grounds like (games, hikes,	

recreation, camp fire)? What is the liability policy for recreationa	
I What is the liability policy for recreationa	
swimming, boating, canoeing, horse ridir	
Will facility staff be onsite for maintenance needs?	e and emergency
Will the facility be shared with other group	ps?
What are the sleeping areas?	
Are they separate for boys, girls, staff?	
What are the toilet facilities?	
Leadership What program leaders are needed?	
jobs Do you need a program planning team fo	or the program?
What support staff are needed (eg chape drivers)?	erones, cooks,
Adequate number of staff all round? Male Costs? Are expectations clear?	e/female? Age?
Budget What are costs for:	
Facility	
Transport	
Food	
Entertainment	
Publicity	
Personnel	
Resources (such as decorations, craft, ar	rt etc)
How will it be financed:	
Parish budget	
Fundraiser	
Participant fees	
Donations or Sponsors	
Other	
Clean Up Who will do it?	
Inside	
Outside	
Equipment	
Evaluation Feedback from participants? Leaders? O	rganisers?
What format, individual or group? Verbal/	/Written?
Follow Up Appreciation notes or celebrations?	
Participant reminder – follow up mailing	