

19/03 '97 16:12

REDACTED

CARROLL & O'DEA --- MATER DEI LTD

007

CHRONOLOGY

RE: CIB

CIB [REDACTED] 1950 - CID 's date of birth

CIB [REDACTED] 1977 - CIB 's date of birth

30 June 1986 - CID applies for position in Mater Dei

18 July 1986 - CID resigns from previous position at the Yasmar Juvenile Centre

It appears as though there may have been a conversation between Sister Bade and the Superintendent from Yasmar - Mr Willson.

31 July 1986 - Reference from Mr Willson

13 May 1983 - Letter from Mater Dei confirming CID 's details of employment

1990 there is an issue involving CIL

The board and FACS and Ms Poutney the residential co-ordinator are very much involved.

CID from the record seems to be a fairly passionate individual⁽¹⁾ and there is correspondence from him in relation to the CIL matter addressed to the Board and to FACS and to the principal Sister Joane Nolan.

Arising from that issue there seems to have been some continuing dissention in that:-

- (a) CIL was shifted one house to another and CID was concerned about that decision and
- (b) CID was given instructions to keep his distance from CIL

This would not have made him particularly happy bearing in mind that he is quite involved and focused not unintelligent and aware that some of his behavioural

SLI#9767/429735_1.SAM...19/03

19/03 '97 16:11

TX/RX NO.1787

P.007

19/03 '97 18:12

REDACTED

CARROLL & O'DEA →→→ MATER DEI LTD

008

- 2 -

characteristics are causing other people concern particularly in the context of special attention which seems to be displayed by him as to regard to CIL

We are uncertain as to whether there were any difficulties in relation to CID 's previous employment but nothing shows from the reference.

Early 1991 - Sue Dixon appointed

Sue is aware that there is some kind of ongoing issue with CID who from the records, one might describe as a pre madonna.

CID apparently wears tailored clothing and carries around an umbrella and in terms of his physical appearance he is a little bit out of sync in compared with the culture of Mater Dei.

In any event, on 7 February 1991 he applies to Sue Dixon for Compassionate Leave - his mother is ill in Britain.

Leave is granted

25 February 1991 - see note re: team meeting - CIB

On 16 March 1991 CID returns from Britain.

On 28 March 1991 there is a letter from CID to Sue Dixon in relation to the CIL issue indicating that there is a need to some talking when he comes back.

Sue Dixon to CID following meeting on Friday 22 March 1991 in connection with CIL incorporating a request - direction that there be no further contact with CIL

(Just to reiterate, by this time the Board and FACS are well acquainted with the CIL issue.

So far as Sue can recall, that is the only issue that would have required any specific discussions although there may be some question as to CID 's long term plan and happiness in the position all things considered.

SL/#9767/429735_1.SAM...19/03

19/03 '97 16:11

TX/RX NO.1787

P.008

19/03 '97 18:13

REDACTED

CARROLL & O'DEA →→→ MATER DEI LTD

009

- 3 -

Also he seems to be a guy who will be quite ready to give everyone the benefit of his opinion and advice as to how the school should be run etc. etc.)

4 June 1991

This is a telephone call with ^{CIC} which comes following surgery at Westmead Hospital and is the first concrete indication of there having been quite probably or possibly some kind of serious sexual involvement.

Thereafter, Sue Dixon is taking advice from various people including Tony Carroll and Mr Brown.

In relation to the industrial relations context it is clear that ^{CID} has to go and the ^{CIL} issue and the correspondence in relation to that matter, and ^{CID}'s apparent breach of some of the conditions on his employment flowing from that matter apart and parcel of the material which has been looked at in connection with dismissing him in a legally appropriate and correct manner.

Therefore:-

1. Telephone conversation with ^{CIC} is on 4 June 1991
2. Sue's letter to the police is dated 5 June 1991
3. There is a fax to Tony Carroll dated 5 June 1991

5 June 1991 ^{CID} resigns the forwarding address maybe another address for another teacher from the school who is on good terms with, a former teacher maybe.

5 June 1991 - There is a file note indicating Barry Brown has reported the incident of suspected sexual abuse and that Trevor Fairall and possibly Warren Shiel would contact me regarding the matter.

5 June 1991 - Letter of resignation

7 June 1991 - Calculation of termination payment

SL/#9767/429735_1.SAM...19/03

19/03 '97 16:11

TX/RX NO.1787

P.009

19/03 '97 16:13

REDACTED

CARROLL & O'DEA →→→ MATER DEI LTD

010

- 4 -

5 June 1991 - Statement of Service

13 June 1991 - Board at Management meeting - See Item 5 in principal's report, the chairman - Mr Paul Grew spoke about the handling of the REDACTED issue.

6 June 1991 - See Sue's list of things to do which include meetings, ringing FACS, dealing with parents, board, ringing the police at Camden, Tony Carroll etc.

23 July 1991 - team meeting - see minutes including FACS have not yet received reports from Dr Creegan.

Clearly there has been some kind of notification to FACS of the matter.

Note the suggestion that CIC must sign a release of some sort first to enable for FACS to follow that matter through.

Also note the reference to contact with the Police - Detective Warren Shiells was to ring back on the 22 July.

Doing the best we can, it looks as though on a very busy Wednesday the 6 June there would have been some of kind telephone contact between Sue Dixon and the FACS office at Campbelltown.

That office already had some knowledge of issues involving CID.

Jurisdictionally, it would have been the FACS office to go to with this matter.

In relation to the team meeting on 23 July 1991 please note that Isabell Stephnik is an employee of FACS - an officer of FACS, or a district officer of FACS and the FACS representative at this meeting.

Therefore, by 23 July 1991 there is a face to face meeting with FACS reps in relation to the CID - CIB issue.

Our strong belief is that the initial disclosure to FACS of this matter which comes on top of the CIL matter would have probably been by Wednesday 6 June at the latest following police contact at an earlier time.

SL/#9767/429735_1.SAM...19/03

19/03 '97 16:11

TX/RX NO.1787

P.010

19/03 '97 16:13

REDACTED

CARROLL & O'DEA +++ MATER DEI LTD

011

- 5 -

In those days contact with FACS was over the phone.

They would generally respond very quickly and quite confidentially.

These days a written report of the disclosure to FACS is prepared and placed in the child's file.

SL/#9767/429735_1.SAM...19/03

19/03 '97 16:11

TX/RX NO.1787

P.011

19/03 '97 16:14

REDACTED

CARROLL & O'DEA +++ MATER DEI LTD

012

- 6 -

NOTE RE: INTERNAL MEMORANDUM

So far as we can tell while the ^{CIL} matter was going on Sue got Carol Poutney to prepare a bit of a summary of the information which was available in relation to ^{CID} and complaints about ^{CID} and that document is headed "Campus Cottage July 1986 - December 1986.

Possible it was prepared by someone else.

It was not prepared by Sue though it was prepared to help Sue understand some of the history of difficulties with ^{CID} which of course could simply be due to poor interpersonal skills, the nature of the beast, the nature of the industry, etc.

SL/#9767/429735_1.SAM...19/03

19/03 '97 16:11

TX/RX NO.1787

P.012