

MEMO

To: • SECRETARIES, AFFILIATES
• SECRETARIES, ASSOCIATES

FROM: GRAHAM DIXON
CHIEF EXECUTIVE OFFICER

DATE 20 January 2012

RE: CHILD PROTECTION AND RISK MANAGEMENT

IMPORTANT REMINDER

Queensland Cricket and its affiliates each have obligations to provide a child safe environment for young cricketers. We all need to be vigilant in respect of these obligations.

Affiliates must be aware of and comply with the legal requirements in relation to the protection of children, including that:

- All employees and volunteers of affiliates must be assessed as required by the *Commission for Children and Young People and Child Guardian Act 2000* (Qld) as to their suitability to work with children (the "blue card").
- All affiliates must have a risk management strategy in place as required by the *Commission for Children and Young People and Child Guardian Act 2000* (Qld).

Failure to comply with the requirements of the *Commission for Children and Young People and Child Guardian Act 2000* (Qld) may constitute an offence and penalties may apply.

Affiliates must also be familiar and, where relevant, comply with the *Queensland Cricket Risk Management Strategy for Child and Youth Protection* and the *Queensland Cricket Child Protection Policy* (copies **attached**).

Affiliates need to provide guidance and training to their employees and volunteers to assist them to provide a child safe environment and to properly manage the risks, including in the following areas:

- Physical contact;
- Relationships;
- Discipline;
- Bullying and harassment;
- Discrimination; and
- General behaviour.

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A useful resource for affiliates and their employees and volunteers is www.playbytherules.net.au. The "Play by the Rules" website provides information and online learning for community sport and recreation on how to:

- Prevent and deal with discrimination, harassment and child abuse, and
- Develop inclusive and welcoming environments for participation.

For further information on child protection, affiliates should also refer to the Commission for Children and Young People and Child Guardian's website at www.ccypcg.qld.gov.au and Queensland Cricket's website at www.qldcricket.com.au.

For any enquiries, please contact Projects Manager, Pam Toohey – [REDACTED] or mobile [REDACTED] or pamt@qldcricket.com.au,

Yours sincerely



GRAHAM DIXON

Chief Executive Officer

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