

15. 2. 85

BRO GREGORY SUTTON

CCI.0029.00001.0207_R 1/2

- finds the school "very different", but "has potential". Very few texts available - prefers B+J. to LEM
- no Personal Development text.
- perhaps disappointed? resentful? about his move?

13. 3 85 Following an interview with Ros. Howard regarding an anonymous complaint, I asked Brother Gregory to come to the office during lunch break. Though I was extremely embarrassed I

told him of the content of the complaint (though I watered it down somewhat to "being overly familiar with" a child.) I pointed out the highly vulnerable stage of Year 5 students' development, and warned him to be careful as a teacher, a man, and most especially as a religious. He assured me he would.

5. 8. 85

The only staff member I had to summon to the interview re Half Yearly results - Bro Gregory did not write his name in a timeslot or offer his availability. He discusses his results & interviews generally -
REDACTED; parents.

? 8. 85

REDACTED

ran out of class having called Bro Gregory a foul name! Gregory

unusually angry. I can imagine
child - it would appear he was
provoked - Gregory hit him! Allan
followed this up with Gregory.

11.9.85 Bro Gregory Sutton.

After speaking with Brother Anthony
Hunt about the difficulties I have
experienced with Bro Gregory throughout
the year, and referring to the
complaints of Mrs [REDACTED] and other
parents I asked Bro Gregory to
come to my office. I referred
back to my March 12 interview
and, as Brothers Raymond and
Alexis had been advised of my
problems, I asked if he were
hoping for a move? No!

I then dealt with his unprofessional
conduct: singling out [REDACTED] ADB
[REDACTED] ADB though I had not disclosed
the name (indeed I didn't know
the identity of the complainant)
and treating her cruelly because
"Your mother compared to Julia".

- This had badly damaged the
mother's relationship with her daughter
- Other parents had further complaint
- Other teachers had commented on
his unprofessional relating to
students, & resented his refusal
to communicate
- Disloyalty to the school over
the incidents of goal post, football
training, [REDACTED]
- Jan + Allan's dealings with him

... used him to consider, they reply
to all these accusations. He was
subdued, strangely acquiescent -
agreed to the 'unprofessional' part
seemed puzzled by teachers attitude
fled to running the show, didn't
feel the need to consult, etc.

I will need to discuss with Exec
and I expect him to come to
me when he is prepared to face
Jan + Allan + discuss their part
Shook hands + thanked me as he left
I had apparently "scored points" as he put it

Report on Executive's interview
with Bro. Gregory Sutton 5/12/85

Having failed to return as I had
suggested, Bro. G. had to be summoned
to an exec. meeting, by hand-delivered
note. He was not available on the
Wednesday, but agreed to 'front up'
on Thursday after school. The
interview was to take 2 1/2 hours!
Our meeting began at 3:15 & was
well underway when Gregory arrived
at 3:30 - we were discussing proposed
changes in the Italian timetable -
in order to settle him down when
he arrived - obviously sick with
nerves (as indeed we all were).

I explained the purpose of the
meeting - the proposed follow-up to
my September interview, which I'd
hoped he would have initiated -
he confessed himself unable to do
this. Jan outlined the areas of
his behaviour we found unprofessional
dwelling particularly on his

method of relating to students more in the nature of another child than an adult. His habit of allowing children (especially girls) in to his classroom to play, when they were supposed to be on the playground had cause serious harm to school rules, staff cohesion, & children's behaviour, & attitude. Most seriously, his over familiarity with young girls, displays of affection, touching & hugging them inside the room & on the playground was a source of grave concern to us, to parents & to other children. He had successfully isolated a small group of "favoured" children (REDACTED REDACTED

& REDACTED) and turned other children and teachers against them. He had suggested they should be in the same class in year 6 (Peter's class!), especially REDACTED + REDACTED who were "going together".

(Bro. denied having said this - his words were "they were friends")

Throughout these accusations, Bro B. was encouraged to reply. He agreed that most of what had been said about him was true. No, he knew he shouldn't have done or be doing it, but he "couldn't get out of" the situation he'd found himself. He expected we would have dismissed him & was grateful for our forbearance. A long & painful discussion followed in which he refused to explain his depression & death...

He could see nowhere to
hurry up - but assured us he
would be able to enjoy his
holiday & would not have to
take his 'anxieties with him'
(an impossible claim) We
insisted on a whole new
beginning in 1986 - no displays
of physical affection of any kind
No withdrawing children as
"special favourites", no allow

children in to the classroom
outside of school time - an
"open door" policy (i.e. windows
curtains & door open) & co-operation
with Maths Crading (he feels
threatened having to teach other chn.
& allow his children to go to other
rooms. Allan & Jan offered to
support & help him in any way
at all. I insisted on regular
monthly 'check-up' talks with him
as support & also to see where
he was going in all these areas.
Jan insisted that failure to keep
to his side of the bargain would
involve steps to remove him
from the school - an extreme
solution none wishes to take.

I was extremely relieved after
this interview.

J. Sullivan

P.S. Bro. Gregory attended a doctor the
fall week - anxiety-induced heart problem

Continued problems:

Mrs. Howard: Complaint from "a mother who does not wish to be named" re Bro Gregory's habit of touching, caressing girls legs, hugging them, having them all round his table --- etc. Obviously this mother had discussed it with several of her friends who verified these stories
[REDACTED] Referred to 'crude jokes' 'strange topics' for drama, comment on a photo in her daughter's project book which [REDACTED] resented, and the obvious stories that were circulating about Bro G. among parents

Mrs. Howard Some weeks later, she told me the same mother was complaining again. I refused to accept a complaint unless the mother spoke to me. She said she would get in touch + try to bring her to see me

Mrs. [REDACTED] Ros eventually brought her to see me. She was distraught re [ADB] reaction to Bro G.'s outburst "your mother complained to Sr Julia - I have to avoid you" or such words. The child attacked her mother who answered that

fact would not know or ^{CGI.0029.00001.0213_R} she met her! The girl considered
her mother was lying, and was
bitterly disillusioned by the
whole thing & refused to speak
to her mother. She resented Bro.
Gregory's avoiding her. Mr [REDACTED]
had threatened to "knock him down"
so Mrs [REDACTED] had no intention of

discussing anything with Brother,
whom they both disliked intensely
but because he was a religious
they were unwilling to take it
further. I promised I would
discuss the whole thing with
ADB [REDACTED] + "smooth it over."

I did this & the child seemed
relieved & pleased that her mother
had indeed been telling the
truth. She was still puzzled
& hurt by Brother's behavior

Bro. Anthony Hunt: At Trinity re the whole incident Brother advised me to give Bro G. the opportunity of answering the accusations personally, before bringing the executive in

Bro. Raymond Re problems I was having with regard to Gregory - especially staff relations.

Bro. Alexis Came to see me at Fr Mulcahy's suggestion. Very supportive + kind. Agreed to interview Gregory. I felt nothing was achieved in this interview however, as the real problem was not addressed. Gregory boasts of never having told his novice master, much less his provincial how he is really going

Fr Mulcahy I spoke briefly to Fr. Mulcahy in the midst of a general talk re Gregory's uncooperative ways. He was angry - would speak to Alexis!

Mr John Kelly I took the opportunity when speaking with John, of bringing him up to date on the various steps I had taken re Gregory. He assured me it was being handled successfully. If I needed to talk to Bro Christopher? he could arrange it