

Case to Aspinall 30 April 2003

1. Some points you made the other day

- a. putting yourself in my shoes – thanks, but not really possible – however, I had thought we were going to talk – instead a virtual ultimatum
- b. reference to staff management issues, without details, as being on top of Lynch and Knight. Therefore must be serious, - please supply details.
- c. my work must deteriorate and/or has already – evidence for this, or assumption?

2. Some points I wish to make

- a. You have never acknowledged my responses: March 2002; Dec/Jan 2002/3
- b. Medical care ex Christmas Eve + urgency of reply + nothing then happens + then a brief discussion, followed by a note for a hearing. Other clergy in St Martin's House concerned at lack of pastoral provision.
- c. Then on Monday, you wanted an answer within 24 hours.

3. Consider leaving if:

- a. I am able to retain home office equipment and mobile phone number.
- b. I am given the opportunity to sort, classify and as appropriate delete personal files, including computer files in the ASO.
- c. Any package agreed is in addition to any current entitlements eg. recreation leave accrued.
- d. The Diocese settles all remaining legal expenses arising out of the employment issues and my co-operation with the Board of Enquiry.
- e. I am granted continuing access to the Diocesan solicitors should I become involved in any litigation arising from my time at St Paul's School, or at the Anglican Schools Office; or as a result of the report of the Board of Enquiry.
- f. You provide a statement of your satisfaction with my service in those areas where you do not feel compromised in so doing.
- g. We co-operate in the development of a media management strategy with respect to foreseen unfavourable publicity.
- h. The amount of quantum in any settlement reflects entitlement to benefits, eg. if car is returned, cash value is increased.
- i. The payment of any lump sum in settlement is made in July 2003.

4. Which leaves the question of quantum. You proposed 9 months.

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5. Technical questions:

- a. Who will draft the agreement between us?
- b. Will you be seeking any confidentiality clause in that agreement; if so, of what kind?

50/04/2005

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