

**GUIDE TO HEADMASTER ST PAUL'S
STATEMENT TO SCHOOL COMMUNITY REGARDING MR KEVIN LYNCH**

1. The school is aware of rumours and enquiries concerning the behaviour of the late Mr Kevin John Lynch between 1989 and 1996 when he was the student counsellor at St Paul's.
2. The school received no complaint of any improper behaviour by Mr Lynch at St Paul's until after his death in January 1997.
3. Since Mr Lynch's death the school has received information about alleged improper behaviour by Mr Lynch.
4. Out of respect for the confidentiality of the students and parents involved the school did not formally advise the school community of the receipt of that information but it now does so in order to respond to the rumours and enquiries.
5. The school is working with the students involved and their parents to resolve the issues that have arisen.
6. The Anglican Diocese has developed a protocol which can be used by anybody subjected to sexual harassment or abuse by a person working within a church organisation. This extends to all Anglican schools.
7. If anybody should have concerns of this kind they should report them immediately within their school or through the Diocesan protocol. The school has a paramount concern for student safety and it (and the Diocese) will consider and respond to any reported concerns promptly and on a confidential basis.