



## 2016 Australian Paralympic Team Policy



### 2.2 Child protection

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#### a) Policy purpose

The APC seeks to ensure that all “Children” (being people who have not attained 18 years of age) are in a safe environment whilst they are a member of an Australian Team.

#### b) Policy statement and Implementation

The APC is committed to ensuring that all adults associated with an Australian Team comply with all procedures related to working with Children whether required in Australia or in any overseas jurisdiction to which the relevant Team travels. Above all, the APC is committed to providing an environment for children that is as safe and as free from inappropriate behaviour as possible.

All Team management, coaches, support staff and adult members of the Team have a responsibility for identifying and where possible preventing any harm to each Child on the Team. Any suspected instance of abuse of a Child should be reported to an appropriately senior person, typically the Chef de Mission, Deputy Chef de Mission, Head Coach or the Team Leader of a sport.

Any person (other than the Chef de Mission) who receives such a report must refer it to the Chef de Mission. Any Team member who is asked for information concerning any incident or suspected incident by the Chef de Mission or his or her delegate must answer with all information in their possession. The Chef de Mission will decide what action, if any, is to be taken in respect of the report. If the Chef de Mission decides that the report warrants formal investigation he or she will usually refer the matter to be dealt with in accordance with the Critical Incident Response Plan.

The Chef de Mission may decide to refer the matter to the Team Psychologist to ensure that an adequate level of support is provided to assist the affected Child.

Nothing in this Policy detracts from the duty of each member of the Team to fulfill all their obligations under applicable law, whether in respect of reporting a crime or a suspected crime or otherwise.



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All staff and officials of the Australian Paralympic Team must obtain a “Working with Children Check” before they can take up the position.

For the purposes of this Policy a “Working with Children Check” is a criminal history record check as required by any “Working with Children” or analogous legislation. A check must be obtained by a relevant person which covers and/or is required by any applicable legislation in the state or territory in which the person is domiciled and in any other state or territory where the person regularly carries out their assigned duties.

A “Working with Children Check” also includes any analogous check required by any jurisdiction to which the Team will travel either to compete or train, or for any other reason.

### c) **Applicability**

This policy applies to all Team Members and to all APC staff who are likely to come into contact with a Child as part of their APC duties.

Nothing in this Policy detracts from the rights of any Child under applicable law or another APC Policy.

### d) **Policy officer/contact**

This policy is managed by the Chef de Mission.

### e) **Authority**

This policy is authorised by the APC Board for immediate implementation.

### f) **Related Policies**

- Member protection
- APC Codes of Conduct
- Disciplinary hearing and appeals
- Critical Incident Response Plan