



DIRECTION FROM THE CHEF DE MISSION

RESPONSIBLE BEHAVIOUR

The Australian Olympic Committee (AOC) is committed to creating an Olympic Team environment that supports high performance and ensures that the highest standards of conduct are maintained by all Team members throughout the Games period.

To achieve this goal, all Team members must act in a manner consistent with the A.S.P.I.R.E values. Subject to the restrictions outlined below, Team members are permitted to consume alcohol responsibly.

For members of the 2016 Australian Olympic Team, this Direction will apply during the Games period (being **24 July AEST to midnight 24 August 2016 AEST**).

Team members are not permitted to display conduct which may be inappropriate or disruptive to others, whether intoxicated or not. This conduct includes:

- Intoxicated, violent, quarrelsome or disorderly behaviour;
- Misuse or destruction of Team and Organising Committee furniture and fittings;
- Speech which is loud or boisterous, or use of offensive language;
- Annoying or disrupting fellow Team members and others; or
- Other conduct deemed by me to be inconsistent with the standards expected of a Team member.

The possession, service or consumption of alcohol by any Team member is not permitted in the following Venues:

- Olympic Village;
- Training and Competition Venues;
- Praia;
- Ipanema Towers;
- The Edge;
- Football Accommodation in Host Cities;
- Marina de Gloria apartments and Sailing Recovery Hub;
- Australian Olympic Team Return Charter Flight; and
- Any other accommodation for Team members within the control of and approved by the Australian Olympic Team where there are competing athletes residing.

The responsible and legal possession, service or consumption of alcohol by Team members is permitted at the following sites, provided Team members do not display the inappropriate or disruptive conduct listed above:

- Official Rio 2016 Additional Officials accommodation/s;
- The Vermont; and
- Any other accommodation for Team members within the control of and approved by the Australian Olympic Team not listed above where there are no competing athletes residing.

For the avoidance of doubt, the consumption of alcohol at events organised by Team Management will be permitted. Team members will be expected to conduct themselves in a manner consistent with the A.S.P.I.R.E values, and any consumption of alcohol at these events, as always, is to be done responsibly and in accordance with local laws.

Team members who receive congratulatory gifts of alcohol are required to temporarily relinquish these items to Team Headquarters personnel for storage until release from the Team.

Failure to comply with this direction will be regarded as a breach of the Team Membership Agreement. As Chef de Mission I will, in my sole and absolute discretion, determine the sanction(s) to be applied to the offending Team member/s. These may include:

- (a) termination of membership of the Team;
- (b) a requirement to leave the Games and the Games Accommodation;
- (c) exclusion from competition at the Games;
- (d) cancellation or impounding of Games identity card or accreditation;
- (e) a requirement to take or not take such action as deemed appropriate by the Chef de Mission;
- (f) imposing financial penalties in respect of AOC financial or other support provided; and
- (g) such other measures as may be determined by the Chef de Mission.



KITTY CHILLER
CHEF DE MISSION