



AUSTRALIAN
OLYMPIC
COMMITTEE

CODE OF CONDUCT FOR THE EXECUTIVE, COMMISSIONS AND COMMITTEES

**AUSTRALIAN OLYMPIC COMMITTEE INCORPORATED
ABN 33 052 258 241 | Registered No. A0004778J**

(Available on [Olympics.com.au](https://olympics.com.au))

**CODE OF CONDUCT FOR THE EXECUTIVE, COMMISSIONS AND COMMITTEES OF THE
AUSTRALIAN OLYMPIC COMMITTEE INCORPORATED
ABN 33 052 258 241 | Registered No. A0004778J**

The AOC is an association incorporated on 24 April 1985 in accordance with the provisions of the Associations Incorporation Reform Act 2012 of the State of Victoria and Regulations (Act) and is precluded by that Act from trading or securing pecuniary profit for its members. Pursuant to the Olympic Charter, the mission of the AOC is to develop and protect the Olympic Movement in Australia in accordance with the Olympic Charter.

Any set of guidelines is merely a description of the principles which ought to be observed. In light of this, it is the responsibility of each member of the Executive and each member of AOC Commissions and Committees to honour this Code of Conduct not merely in its literal sense, but in its spirit.

Guidelines

1. In the performance of their functions of office, all members must act in accordance with the Constitution of the AOC, the Olympic Charter, the Act and this Code of Conduct.
2. In accordance with the Olympic Charter members, except for professional sports administrators, shall not accept any compensation or bonus of any kind in consideration for their services or for the performance of their duties as members of the Executive or Commissions or Committees. They may be reimbursed for their travelling, accommodation and other justified expenses incurred in the carrying out of their functions of office.
3. Members will, at all times, act with decorum and dignity to maintain and enhance the good name, success and reputation of themselves, the AOC and the Olympic Movement.
4. Members owe to the AOC and the Olympic Movement the duties of good faith and loyalty and must at all times act honestly in the exercise of their powers and the performance of their functions of office.

In acting in good faith, persons must at all times exercise their discretion and perform the functions of office in the best interest of the AOC and the Olympic Movement and at all times comply with the spirit, as well as the letter, of the law and with the principles of this Code. In particular, members must not use their position as members of the Executive or a Commission or a Committee for personal reward or advantage or to cause detriment to the AOC.

5. (a) A member who has a personal interest or direct or indirect pecuniary interest in a matter being considered by the Executive or Commission or Committee (as the case may be) must, as soon as possible after the relevant facts have come to the member's knowledge, make full disclosure of the nature of the interest at a meeting of the Executive or Commission or Committee (as the case may be).
- (b) A disclosure under paragraph (a) will be recorded in the minutes of the meeting of the Executive or the Commission or Committee (as the case may be) and the member must not, unless the President or the Executive otherwise determines:-
 - (i) be present during any deliberation of the Executive or the Commission or Committee (as the case may be); or
 - (ii) take any part in any decision of the Executive or Commission or Committee (as the case may be);

with respect to that matter.

- (c) For the purposes of the making of a determination by the Executive or Commission or Committee under paragraph (b) in relation to a member who has made a disclosure under paragraph (a), a member who has a personal interest or direct or indirect pecuniary interest in the matter to which the disclosure relates will not:-
- (i) be present during any deliberation of the Executive or Commission or Committee for the purposes of making the determination; or
 - (ii) take part in the making by the Executive or Commission or Committee of the determination.
6. Members are not permitted to make improper use of information acquired by virtue of their position as members of the Executive or Commissions or Committees or to gain, directly or indirectly, an advantage for themselves or for any other person or to cause detriment to the AOC. This duty precludes members from breaching the confidentiality of the affairs of the AOC and from misusing information obtained by virtue of their office and from acting without the proper authority of the Executive.
7. Members are required to exercise a reasonable degree of care and diligence in the exercise of their powers and discharge of their duties. In addition, they are expected to exhibit honesty, loyalty and candour in their relationships with the AOC and with each other.
- A member has an obligation to be independent in judgment and actions and take all reasonable steps to be satisfied as to the soundness of all decisions taken by the Executive or Commission or Committee (as the case may be).
8. Members are required to observe and comply with the relevant laws of the Commonwealth of Australia and each of its States and Territories (where applicable) and whilst travelling elsewhere in the performance of their functions of office, the relevant laws of the country in which they are travelling.
9. This Code of Conduct will be brought to the attention of all members of the Executive, Commissions and Committees upon election or appointment and available, upon request, to all members of the AOC and other interested parties. It shall be posted on the AOC website olympics.com.au.