Item 23

Page 1

MWMI Gerard Menses 26/11/97 45m

Bob Brandenburg long hire employee – since about 1979

Ang Children's Services/church hire? Campsites

Currently employed by Anglicare

Full time since mid 80's

Old world/old school – "protected" by church

Bachelor

2yrs ago, Arch. passed on complaint from parishioner re BB behaviour

Alleged – naked in spa with 11 yo bold in youth group

Mother -> Priest -> Arch. to Gerard

No sugg. of any physical contact

GM spoke w B - "silly act"

- Not disciplinary
- Not employment matter
- Not documented

Mother & boy informed that BB had been counselled, by Arch.

Now selling campsite: Bob McGlennon caretaker

Not happy

Back pay

3 – 4 mths ago Bob was his manager

Page 2

MWM & Gerard Menses 26/11/97 45mn

Nature of BB work

Is the?

does not have direct contact unsupervised

with children - but no? to that effect

Occ health & safety issues

Bob? -> parish liaison office

PR with parished

During negotiations McG has falsified documents

Conducted? by Sandy? Murphy?

Industrial? Officer claims W/D

Geoff Blackwood clever negotiator

Opportunistic

& during negotiations

Vague,?

Alleg's of paedophilia

ACS - where is evidence

SEPARATE ISSUES

The?? "just a feeling"

ACS asked again for evidence Re Harrowgate campsite People coming alone? boys

Memo 6/11/97

After 6/11/97 – ie mid late Nov on phone to Bill Hartwig

???is BB I was referring

at campsite on own, with a young boy, more than 1 occasion

McG going to pass on to his solicitor

Page 3

McG says No I do not have any evidence that anything improper happened

one

or more boys

GM - mostly circumstantial evidence but no hard evidence Old world figure, bachelor, ripe for picking No longer has direct access to children

Geoff Blackwood hiHR Manager Bill Hartwig - Financial Resources Mgr

Some time ago BB was instructed not to have contact with Bob McG ? BB has not complied with this NB Brandenburg and McG jointly own ostriches Instruction has been repeated

McG says Brandenburg brings conversation?

Round to paedophilia

BB employed Vivien deBoo as cook

Now a convicted paedophile

McG says knew about deBoo's activities

Page 5

Discussion generally

? Anglicare is a <u>mandatory</u> notifier
 Must also protect itself from allegations of <u>negligent supervision</u>
 & ultimately its
 Course of action cannot be determined by
 Fear of causing hurt or distress
 To BB

WB: important to note that at this stage McG allegations are unsubstantiated

Acknowledged not that GM is
Damned if he does pursure
(& stir up hornets nest & claim for compensation, bad publicity etc)
& damned if he does not
& expose Anglicare to rish of larger claim for negligent supervision allegations of cover up

Page 6

Advised

Conclude negotiations? issues
With McG asap. GM thinks this would happen w/in week
MWM would be uncomfortable? delay of more than 1 mth but?
Thereafter: Put alleg's to BB & obtain his response

Prefaced by an acknowledgment that they are unsubstantiated & McG himself acknowledges that he has no proof

NB this is an information gathering exercise only Not?/Now? a disciplinary proceeding

Should be fully recorded, preferably on tape if BB consents GM should be accompanied by note taker who is not there to participate in any debate or discussion

GM – should not respond on the spot

should confirm notes taken as the i/v proceeds & obtain
 BB confirmation that what has been recorded is accurate & ? from BB