



the anglican diocese of canberra and goulburn

The Safe Ministries Unit
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CANBERRA CITY, ACT

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M REDACTED
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Individual Safety Agreement February 2014 – February 2015

REGARDING THE INVOLVEMENT OF Mr L Daniels at REDACTED

This Individual Safety Agreement records the conditions Mr Daniels agrees to abide by in order to worship at REDACTED.

This Agreement begins February 204 and will be reviewed in February 2015.

1 ACKNOWLEDGEMENTS

Mr Daniels acknowledges that he has committed sexual offences against minors (under 16), and according to a forensic risk assessment completed in 2012 his dynamic risk to reoffending is low to low-moderate.

It is acknowledged by all parties that the needs and safety of the parish are to be considered and put first at all times.

The Diocese acknowledges the need for care, nurture and the ongoing spiritual life of Mr Daniels.

Mr REDACTED has agreed to be the Church contact and liaison person with the Diocesan Safe Ministries Unit for this period.

2 SAFETY MEASURES

Mr Daniels may:

- 2.1 Attend any service, so long as the rostered person of the Support Group, or an alternative, is in attendance with him. If there are minors present, Mr Daniels will remain in the 'eyes on' (visual) presence of his rostered support person.
- 2.2 Attend all social events and church functions, including dropping his mother off at mid-week events etc with the condition that he does not make contact with minors at these events and that if minors are present that a rostered member of his Support Group is in attendance and is with him 'eyes on' (visual) presence at all times.
- 2.3 Write his '*personal reflections*', which is circulated by Mr Daniels, with the understanding that these are not to be put in the Parish newsletters or any publication of the parish, and are not to be circulated as Parish reflections.

All parties acknowledge they have read and understood their responsibilities in relation to this page of Mr Daniel's Individual Safety Plan.

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- 2.4 Not self-disclose or volunteer information to any person within the parish in relation to his offending history, or the details of this agreement without the prior permission of the Safe Ministry Unit.
- 2.5 Not volunteer or attend in any Parish activities or programs where children or youth are the focus, without prior agreement/approval from the Safe Ministries Unit representative and in the 'eyes on' (visual) presence of a rostered member of his Support Group.
- 2.6 Not to accept nomination for election to any leadership office within the Parish or wider church.
- 2.7 Not come onto church property without another adult, and not at times midweek when children's programs are occurring.
- 2.8 Not initiate conversations with or touch, minors from the parish at anytime, e.g. in non church settings offsite

3 COMMITMENT OF THE SUPPORT GROUP

- 3.1 Members of the Support Group are: REDACTED
REDACTED
- 3.2 The Support Group will commit itself to provide a roster to provide monitoring and support to Mr Daniels.
- 3.3 The Support group will be on a roster for 'eyes on' (visual) contact at all times Mr Daniels is on church premises, when children are present and also at organised parish events offsite when children are present.
- 3.4 The Support Group commits to keeping the existence and details of this safety plan confidential apart from the disclosure clauses in section 4.

4 DISCLOSURE

This agreement will be kept confidential except as follows:

- 4.1 Mr Daniels understands that the details of this of agreement will be discussed with Parish Council.
- 4.2 Mr Daniels understands that the Safe Ministries Unit representative may disclose this agreement to any organisation or person, within or outside of the Parish, where he/she considers that it is necessary to ensure the welfare and safety of any person.
- 4.3 Mr Daniels understands that if he breaches any condition of this agreement Mr REDACTED or the Parish Rector will contact the Safe Ministries Unit Representative.
- 4.5 The disclosure can be either verbal or by providing a copy of this agreement by the Safe Ministries Unit Representative.

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All parties acknowledge they have read and understood their responsibilities in relation to this page of Mr Daniel's Individual Safety Plan.

The image shows five handwritten signatures in black ink, arranged horizontally. From left to right: a stylized signature, a signature that appears to be 'D', a signature that appears to be 'X', a signature that appears to be 'H', and a signature that appears to be 'Alia Zyp'.

5 CESSATION OF INVOLVEMENT

- 5.1 Mr REDACTED or the Rector of the Parish is to notify the Safe Ministries Unit representative if Mr Daniels ceases involvement in the parish.
- 5.2 If Mr Daniels leaves this Parish, and the Parish Council or Diocese becomes aware that he is attending another church, the leaders of that church will be informed of this agreement.
- 5.3 If Mr Daniels breaches any provision of this interim safety agreement he will not be permitted to attend in any Parish activity until a meeting with the Safe Ministries Unit representative is held.
- 5.4 If Mr Daniels informs the parish he wishes to cease to be involved in the life of the Parish (or lapses in attendance for more than 6 months) or breaches any part of this agreement, it shall be declared but the Bishop, null and void.

Mr L Daniels
Person subject to agreement
.....
Signature 12/2/14

Mr REDACTED
Representative from Parish
.....
Signature 20/2/14

Rev REDACTED
Rector of Parish
.....
Signature 13/2/14

Mrs Celia Irving
Director of Professional Standards
.....
Signature 19/2/14

The Right Reverend Stuart Robison
Bishop of Canberra and Goulburn
.....
Signature 13/2/14

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All parties acknowledge they have read and understood their responsibilities in relation to this page of Mr Daniel's Individual Safety Plan.

