

24 April 1996

Chaplain\Barrck4

The Very Revd Graeme Lawrence
Dean
PO Box 221
NEWCASTLE NSW 2300

Dear Father Graeme

Ian Barrack

Each year this Diocese has a Selection Conference to allow those whom the Examining Chaplains have seen to proceed to this next stage if they have been recommended to further test their calling to the ordained ministry of the Anglican Church. Ian Barrack has been recommended to proceed to the Selection Conference this year and has given your name as a referee. The Bishop and Selectors would appreciate your completing the enclosed as fully and frankly as possible.

The areas within the enclosed questionnaire allow us to consider a wider assessment of the candidate. We realise that you may not necessarily have personal knowledge of all the aspects we mention, but we shall also be approaching other referees to help us build up as full a picture as possible.

If you would prefer to write a reference letter rather than completing the questionnaire, this will be quite acceptable, however most of the areas within the questionnaire would need to be covered in some way. We shall of course welcome any information you may be able to give us.

I would appreciate if your reference could be returned to me by Friday, 10 May 1996 so the next stage of the process can take place. Please be assured that what you write will be strictly confidential.

Again, thank you very much for your willingness to act as a referee for Ian.

With all best wishes

Sincerely yours

Archdeacon Bruce Hoare