

**THE MINUTES OF THE MEETING OF THE BISHOP-IN-COUNCIL
OF THE DIOCESE OF GRAFTON COMMENCING WITH A CELEBRATION OF THE
HOLY EUCHARIST IN CHRIST CHURCH CATHEDRAL AT 9.00am AND THENCE IN
THE CONFERENCE ROOM OF THE BISHOP'S REGISTRY, 50 VICTORIA STREET,
GRAFTON ON THURSDAY
24TH NOVEMBER, 2005 COMMENCING AT 9.45AM**

PRESENT: **The Bishop:** The Right Reverend K Slater

Clergy: The Very Reverend Dr P Catt (The Dean), The Reverend B Carroll, The Reverend D Hanger, The Reverend R Trickey, The Reverend V Hoskins, The Reverend D Jones, The Reverend B Muller and The Hon Reverend Pat Comben (Registrar).

Laity: Mrs A Emery, Mr G Mitchell, Canon T Shorten, Canon D Miller, Mr G Mitchell, Mr D Perry, Canon A Skamp, Mrs M Pearce, Mr K Knott, Mr P Sutton and Mrs L Hanger.

In Attendance: The Reverend G Ezzy (Diocesan Chaplain for Ministry), Mr P Roland (Diocesan Advocate) and Mrs K Hawkins (Minute Secretary).

PRAYER: The Meeting commenced with a celebration of the Holy Eucharist at Christ Church Cathedral.

REFLECTION ON THE DIOCESAN VISION:

The Bishop posed the question:

'In the light of "Embracing the Spirit of Christ in our time" what are the implications for how we might manage the business of Bishop – in – Council more effectively?

The responses from the 4 groups, in order of priority, were:

Group 1:

1. a) Develop the Vision and let the managers manage. We need the Bishop to determine if he wants us as an advisory group, or co – leadership group. Better use of executive to handle some procedural work. Reduce the size.
 - b) Lead rather than manage
 - c) Policy rather than detail
2. Sub – committees that deal with issues – re – vitalise
3. Procedural stuff should be limited, by resolution, in the time it can take

Group 2:

1. Keeping Christ in the centre and dealing with our times.
2. Need to adjust our thinking to meet the needs of the day
3. When 2 or 3 are gathered together in Christ's name he is present among them
4. We have to live in Christ and consider - what would Jesus do?
5. Look at moving ahead and adjusting in a godly way
6. Are we looking out or looking after?
7. BiC has to help implement the vision in the Diocese
8. The Bishop is a model and the BiC also needs to be a model
9. BiC should be more than just maintaining but be a driving force in mission (vision).

8. FINANCIAL MATTERS**(a) Diocese YTD V Budget**

A constructed document from the Accountant was tabled, it showed where we Are but not 100% quite yet.

Mrs Debra Coleman has been appointed Diocesan Accountant

ON THE MOTION OF the Reverend David Hanger and The Reverend Brian Muller IT WAS RESOLVED

"That the report be accepted"

CARRIED

(b) Draft Budge 2007

Mr Terry Shorten stated that they needed to take care in becoming reliant that Expenditure might not always be there.

(c) Mr Damien Arnold's Report on Diocesan Financial System

The Registrar discussed the report he had commissioned from the Melbourne diocesan Financial Manager and expressed how well it was written for all to understand. He looked at the recommendations and said it was a work in progress.

Bishop stated that a letter of thanks be sent to Mr Arnold and the Archbishop of Melbourne. The Registrar said he would deal with this.

ON THE MOTION OF The Reverend Dr Peter Catt and The Reverend Brian Muller IT WAS RESOLVED

"That the report be accepted"

CARRIED

9. GENERAL BUSINESS**(A) OH&S POLICY**

ON THE MOTION OF Mr Gordon Mitchell and The Reverend Peter Catt IT WAS RESOLVED

"That a committee be established"

CARRIED

(B) PROFESSIONAL STANDARDS CARE AND ASSISTANCE PACKAGE

A Paper was circulated concerning objective assessment of a financial care and assistance package to assist in resolving claims.

The question was raised "if victims accept package can they claim more at a later date"

It was explained that when complaint comes in, part of the information given to them is that there is a package, once claim has gone through they will be assessed by an expert in that area against an established group of criteria looking at (a) the incident(s) and (b) the consequence(s)

ON THE MOTION OF Mrs Ann Skamp and The Reverend Viv Hoskins IT WAS RESOLVED. ***"That the Diocese of Grafton become part of the Sydney Diocesan care and assistance appraisal programme"***

CARRIED

(C) GUNUNDI (late item)

Much discussion took place on the views and visions for Gunundi. From better management to leasing and selling. Mr Gordon Mitchell was invited to visit the site to see what is needed, if any development would be financially viable. Mr Mitchell will talk with consultations to investigate cost and realistic options.

The Reverend Vivian Hoskins moved that ***"the Diocese support Youth Ministry and xxxx of Gunundi."***

CARRIED

The Reverend Viv Hoskins suggest to the Property Board that David Hanger should be part of the investigation as he would attend with a different understanding.

(D) NORTH COAST ANGLICAN (Verbal Report)

Discussion took place on the North Coast Anglican as to the success and content. The Registrar is to discuss with the Editor his views and expectations and the matter will be re visited at next meeting.

(E) Anglicare North Coast and St Luke's Nursing Service (Anglicare Southern Queensland)

A late report was received from St Luke's Nursing Service concerning the possibility of St Luke's Nursing Service being able to undertake nursing work (and contracts for service contracts) in NSW, especially initially in the Northern Rivers.

After discussion it was resolved that the aim of any agreement should be a two tiered approach of an MOU between the two relevant diocese and an MOU between Anglican North Coast and Anglicare southern Queensland (or St Luke's) on the operational aspects of any potential arrangements.

Members agreed that the present proposal from St Luke's be supported in principle and referred to the Anglicare North Coast Board for consideration. Should the Anglicare NC Board be in support of the proposal then it can progress the matter subject to a speedy preparation of MOUs at both levels.