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PRIVATE AND CONFIDENTIAL

13 May 2005

Victor Makarov
REDACTED

Dear Victor

TERMINATION OF EMPLOYMENT

We refer to your recent conviction in the District Court.

Employment as a music teacher with the Australian Institute of Music (AIM) is "child related employment" as defined in section 3 of the *Child Protection (Prohibited Employment) Act 1998* ("the Act"). As a consequence of your conviction of a serious sex offence (within the definition of section 5 of the Act) it is an offence under section 6 of the Act for you to remain in employment with AIM.

This letter therefore serves to confirm the termination of your employment with AIM.

Your last day of work was 8 July 2004 AIM continued to pay you annual leave totalling 525 hours or \$18,527.25 for the period 2 August 2004 until 5 November 2004. Accordingly all of your annual leave has been taken and there are no outstanding statutory entitlements owing to you.

Please contact me on REDACTED with any enquiries in relation to this letter.

Yours faithfully

Dr Raffæle Marcellino

Principal & CEO