

From: Tom Lew [mailto:REDACTED] **Sent:** Monday, 11 May 2009 5:51 PM **To:** 'Chris Peterson' **Cc:** 'Lyndon' **Subject:** RE: Baldwin matter

Thanks Chris, it's good to see some formal correspondence on this. Regardless of the outcome I am pleased that the matter is being managed professionally and feel more at ease seeing some written activities. I also have mixed emotions on this whole matter having been a part of the board of leadership at the time the events took place.

Hindsight is a marvellous thing and whilst some concerns were raised with Ian at the time, (on a staffing disciplinary basis) it seemed inappropriate without formal complaint from either ALA or AL and ALC at the time, to take any other further action or to have stronger "board" intervention. Questions certainly remain unanswered in my mind toward Ian Lehman, the position he is taking (or lack thereof) how he sees this whole issue now (given the outcome of the trial) and what strategy he is taking toward working with the church to support and bring restoration and healing to the abused. Understandably Ian is in an unusual situation having to work through conflicts with his function as both former Pastor to the ALA's and the Employer and now Father-in-law to the accused.

Certainly not an easy position to work through.

If there is anything further that I can do to assist please let me know.
Tom Lew.