

Diocese of Armidale

5th December, 1992.

Most Rev.K.M.Manning D.D.,
Bishop of Armidale,
Chancery Office,
Dangar Street,
ARMIDALE. N.S.W. 2350.

Dear Bishop Manning,

I understand from discussions with Father Bob Kidd of the Board of Management in Parramatta Diocese that John Farrell received salary remuneration in the Diocese of Parramatta up until and including the end of August 1992.

It seems that some payment to John Farrell from the Diocese of Armidale for the months of September, October and November is appropriate. I suggest that an "ex gratia" payment of \$1,443 dollars be made at this stage. This amount is equivalent to what he would have received had he been employed in full time ministry in this diocese. The monthly salary of an assistant priest is \$481.

Since John has indicated to you that he is resigning from the priesthood, obviously these payments cannot go on indefinitely. As far as further "ex gratia" payments are concerned, I suggest a "cut off" time be put into place, for example, the end of February 1993. A "cut off" time can always be varied by lengthening or shortening that time should circumstances change quickly. However, it seems desirable that some "cut off" point be established for John and the Diocese. I note that John was encouraged by the Bishops' Committee for Special Issues to apply for unemployment benefits.

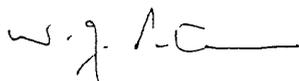
John Farrell ought to discuss these matters with you at your next meeting.

I hope the above suggestions will be of benefit to you in your considerations.

I enclose a draft of a possible letter to John Farrell which may be of assistance.

With best wishes,

Yours sincerely,



(Rev.W.J.Peters)